



Reading
Borough Council

Working better with you

Summons and Agenda 22 March 2022

**Chief Executive
Reading Borough Council
Civic Offices, Bridge Street,
Reading, RG1 2LU**



Reading
Borough Council
Working better with you

Peter Sloman
CHIEF EXECUTIVE

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To: All Members of the Council

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14 March 2022

Your contact is: Michael Popham - Democratic Services Manager

Dear Sir/Madam

You are hereby summoned to attend a meeting of the Reading Borough Council to be held in the **Concert Hall, Town Hall, Reading**, on **Tuesday, 22 March 2022 at 6.30 pm**, when it is proposed to transact the business specified in the Agenda enclosed herewith.

Yours faithfully

CHIEF EXECUTIVE

A G E N D A

1. **MAYOR'S ANNOUNCEMENTS**

To receive Mayor's Announcements.

2. **DECLARATIONS OF INTEREST**

To receive any declarations of interest.

3. **MINUTES**

9 - 18

The Mayor to sign the Minutes of the proceedings of the previous Council Meeting.

4. **PETITIONS**

To receive petitions in accordance with Standing Order 8.

5. **QUESTIONS FROM MEMBERS OF THE PUBLIC**

Questions in accordance with Standing Order 9.

6. **QUESTIONS FROM COUNCILLORS**

Questions in accordance with Standing Order 10.

Reports and Recommendations from Committees

7. **INVESTING IN READING'S FUTURE: READING BOROUGH COUNCIL CORPORATE PLAN 2022-25** 19 - 54

Report by Chief Executive

8. **PAY POLICY STATEMENT 2022/23** 55 - 84

Report by Deputy Chief Executive

9. **THE GLOBAL COVENANT OF MAYORS FOR ENERGY AND CLIMATE** 85 - 92

Report by Executive Director for Economic Growth & Neighbourhood Services

Motions

10. **COUNCIL RESPONSE TO UKRAINE CRISIS**

Councillor Brock to move:

That this Council notes that:

- The invasion of Ukraine by Russian military forces has precipitated a humanitarian crisis.
- The United Nations General Assembly has condemned Russia's aggression, calling for both the full withdrawal of Russian

military forces and respect for the sovereignty, independence, and internationally recognised borders of Ukraine.

This Council believes that:

- Reading's Ukrainian community requires support that is both expressed and material, and that the Reading Ukrainian Community Centre has shown leadership in providing such support.
- Reading, as a recognised City of Sanctuary, has a duty and a moral obligation to provide support to those seeking refuge from conflict.

Consequently, this Council resolves to:

- Formally condemn the invasion of Ukraine by Russia, in line with United Nations General Assembly Resolution ES-11/1.
- Work with the Reading Ukrainian Community Centre and other partners to provide support for those seeking refuge.
- Immediately earmark provision of £25,000 to support voluntary and community organisations working with, and additional Council service requirements for, refugees from the conflict.
- Proactively approach the Government and indicate the Council's willingness to play a full role in all appropriate schemes for resettling refugees from Ukraine.
- Prepare to support, in addition to national schemes, up to ten families via the Local Sponsorship Scheme, acknowledging that details of the scheme are still forthcoming at the time of writing.
- Reaffirm our commitment as a City of Sanctuary through beginning the application process for 'Council of Sanctuary' status.

The implementation of the above to be achieved by delegating authority to the Chief Executive, the Executive Director of Economic Growth and Neighbourhood Services, and the Director of Finance. Council further delegates authority to the Chief Executive, in consultation with the Leader of the Council, to vary the above as additional requirements manifest.

11. **SPECIAL COUNCIL MEETING - 25 MAY 2022**

Councillor Brock to move:

That the Council resolves to convene, on 25th May 2022, a special meeting for the purpose of considering nominations for conferring the title of Honorary Alderman or Honorary Alderwoman, in accordance with section 249 (1) of the Local Government Act 1972 and the criteria approved by the Council on 23rd February 2022, on the following persons:

- (1) Tony Jones, for having rendered eminent service on Reading Borough Council as a member for the Redlands, Battle, and Whitley wards, including two terms as Mayor of Reading and having held senior political office.

- (2) Jeanette Skeats, for having rendered eminent service on Reading Borough Council as a member for the Thames ward, including a term as Mayor of Reading and having held senior political office.
- (3) Joe Williams, for having rendered eminent service on the former Berkshire County Council as a member for the Katesgrove ward and having an exceptional record of community service and leadership.

WEBCASTING NOTICE

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Members of the public seated in the public gallery will not ordinarily be filmed. However, please be aware that due to unforeseen circumstances, your image may be captured. **Therefore, by entering the meeting room, you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes.**

Members of the public who participate in the meeting will be able to speak at an on-camera or off-camera microphone, according to their preference.

Please speak to a member of staff if you have any queries or concerns.