

To: Councillor Terry (Chair)  
Councillors Brock, Ennis, Mitchell and  
Mpofu-Coles

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Your contact is: **Richard Woodford - Committee Services**

### NOTICE OF MEETING - PERSONNEL COMMITTEE 16 NOVEMBER 2023

A meeting of the Personnel Committee will be held on Thursday, 16 November 2023 at 6.30 pm in Committee Room 1, Civic Offices, Reading. The Agenda for the meeting is set out below.

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1. DECLARATIONS OF INTEREST		
2. MINUTES OF PREVIOUS MEETINGS		3 - 4
3. MINUTES OF APPOINTMENT COMMITTEES		5 - 12
4. PROCEEDINGS OF LOCAL JOINT FORUM		13 - 14
5. GENDER AND ETHNICITY PAY GAP REPORTS FOR 2023 AND WORKFORCE PROFILE REPORT FOR 2022-23		15 - 58
6. RBC INCLUSION AND DIVERSITY STRATEGY AND PLAN		59 - 82
7. RBC STAFF SURVEY AND ACTION PLAN		83 - 94
8. REVIEW OF THE COUNCIL'S EMPLOYMENT POLICIES		95 - 180
9. EXCLUSION OF PRESS AND PUBLIC		

At this point, the following motion will be moved by the Chair:

“That, pursuant to Section 100A of the Local Government Act 1972 (as amended) members of the press and public be excluded during consideration of the following item on the agenda, as it is likely that there would be disclosure of exempt information as defined in the relevant Paragraphs of Part 1 of Schedule 12A (as amended) of that Act”

**10. REDUNDANCY AND SPECIAL SEVERANCE PAYMENT COSTS - 1 OCTOBER 2022 TO 31 OCTOBER 2023**

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