

Appendix C

Employment and Skills Plans – S106 Financial Contributions

Outline for two year delivery plan to support Covid 19 Recovery Strategy

Recovery Theme	Delivery Programme	Outcome Targets	Costs per annum
<u>Self Employment</u> Skills Training and Upskilling for Reading's Self- Employed Supported ways into self- employment	Minimum 4 x Workshops per annum	300 students p.a.	10,500
	One on One support	50 individuals p.a.	4,000
	Marketing		1,500
	Local procurement networks	Creation of 5 new local business areas	3,500
	Management of self-employment programmes, work on partnerships and support in kind	70 small businesses working in local delivery groups	7,000
<u>Worlds of Work</u> Employment Opportunity and Support for every Reading student	Work experience Work placements Business mentoring programme Virtual employment support	Ongoing 19/20 for 5 targeted schools = 800 pupils Yr 1 and 2 1,300 student engagements Per annum	15,000 30,000
	Business outreach with schools, linking in ESP plan delivery	Minimum 300 student engagements per annum	£5,000
<u>Sector Skills</u> Ensuring our workforce have the skills that employers need post Covid	Reskilling courses and employment support for over 50's, long term unemployed, 19-24s	4 X courses Total of 320 students per annum	£70,000
	Accreditation for people learning new skills	250 p.a.	£4,800
	CSCS construction training	Minimum 200 p.a.	£5,000
	Development, monitoring and delivery of construction ESPs. Aligning ESP plans with construction skills programmes	Approx 10 plans per year 1,000+ local people engaged	£20,000

	Support for Digital Up Skilling and reducing digital exclusion	Minimum 300 people helped through training	£20,000
	Support for Green Skills development	Minimum 100 people helped through training	£5,000
<p><u>Reading Recovery Networks</u> Developing local employment and small business procurement networks with our SME community</p>	Inclusive Recovery partnerships	Working with partners to reach 100+ self employed	£13,000
	Delivery of small business networks – local supply chains and shop local sustainability programmes	Engage 50 individual companies in business chains	£15,000
	Self-employed business strategy including circular economy		
	Well-being support for self-employed and employees	On line delivery to 200 residents	£2,000
<p><u>New Employment Opportunities</u> Post Covid access to employment opportunities for all our residents</p>	Job and Skills Fairs	700 + attendees 50 + exhibitors	£5,000
	Supported Employment Events	200+ attendees 20+ exhibitors	£2,000
	Sector Skills Events (on line and physical delivery)	4 x on line events 25 attendees per event	
	Management, administration, partner support and funding. Marketing and post event follow up.		£12,000