

Impact of Covid - Resource Request: Mental Capacity Act

Directorate:	DACHS
Name of Initiative:	Reduce people waiting for Mental Capacity Assessments to move from Appointee to Court Appointed Deputy

Please complete all sections in full

1. Overview of Initiative						
Service Area	Lead Officer		Timescales		Context & Rationale (include current position and reasoning (why now))	
Deputies team	Jo Purser		9 months		The Deputies Team currently has a backlog of 25 Mental Capacity Assessments, which are required in order to enable people to move from an appointee to Court appointed Deputy. We estimate it would take 1 worker 9 months to complete this work. While cases remain unallocated and service users unsupported, their needs may increase, thereby requiring higher-cost packages of long-term care in the future and removing the opportunity to complete preventative work at an earlier stage.	
2. Resource required and Costs						
<i>(insert additional rows where more than 2 posts)</i>						
Post Title	Start Date MM/YY	End Date MM/YY	Hours/ FTE	Post Salary Grade or Day Rate	Salary Cost Code	Cost (£000's) 21/22
a. 1x Locum Social Worker	07/21	03/22	37	£259	5608-1983	49,210.00
Comments: We intend to recruit a social worker to complete the unallocated Mental Capacity Assessments, thereby reducing the volume of unallocated cases to 0.						
3. Deliverables						
Deliverables & Outcomes					Date of Delivery MM/YY	

Recruit 1x Senior Social Worker	07/2021
Social Worker to begin reducing the number of people requiring a Mental Capacity Assessment regarding finances to move from Appointee to Court appointed Deputy, reducing the waiting list down to 0 by the end of the period	03/2022

4. Gateway Reviews *(no requirement to complete if total cost is under £20k or a post)*

Description	Progression Criteria	Date Due MM/YY
Decision as to whether to continue employing the Social Work post for the last quarter of the financial year 21/22 based on the volume of work completed in the 2 nd and 3 rd quarter, and the volume of work remaining	Reduction in MCA's & evidence of continual demand for the post.	1/12/2021

5. Finance Endorsement

Approved by	Date Endorsed DD/MM/YY	Revenue Cost (£000's)	Capital Cost (£000's)
Strategic Business Partner	...	£49,210	N/A

6. Executive Director Endorsement

Approved by	Date Endorsed DD/MM/YY
Seona Douglas	...

Impact of Covid - Resource Request: Physiotherapist

Directorate:	DACHS
Name of Initiative:	Physiotherapist for community rehabilitation post rapid hospital discharge

Please complete all sections in full

1. Overview of Initiative						
Service Area	Lead Officer		Timescales	Context & Rationale (include current position and reasoning (why now))		
Advice and Wellbeing Hub	Jo Purser		9 months	Rapid Community Discharges from Acute and Community hospitals have created an increased requirement for enhanced physiotherapy to support people to regain their mobility. This is due to deconditioning and the fact that discharges are happening when people are still very unwell and may not be able to engage in reablement until they are physically more able. Without this resource, service users are less likely to regain their independence and more likely to require ongoing care and support, at a cost to the Council (i.e. with average residential care homes costing £880 on average per week). Based on trends within 2020/2021 and 2021/2022 to date, we estimate that over 50 people will require input from a physiotherapist throughout the remainder of the year. We currently lack sufficient physiotherapists to meet this demand.		
2. Resource required and Costs						
<i>(insert additional rows where more than 2 posts)</i>						
Post Title	Start Date MM/YY	End Date MM/YY	Hours/ FTE	Post Salary Grade or Day Rate	Salary Cost Code	Cost (£000's)
						21/22
b. Locum Physiotherapist	07/21	03/22	37	£300	5722-1983	£57,000
Comments: A locum Physiotherapist would work with people post-discharge, supporting them to regain their independence and minimise their long-term care needs.						

3. Deliverables	
Deliverables & Outcomes	Date of Delivery MM/YY
Recruit 1x locum Physiotherapist	07/2021
Embed the role within the hospital discharge team and pathways	07/2021
Proactively work with approx. 50 service users, post-hospital discharge, supporting them to regain their independence.	07/2021 - 03/2022 (ongoing)

4. Gateway Reviews <i>(no requirement to complete if total cost is under £20k or a post)</i>		
Description	Progression Criteria	Date Due MM/YY
Decision as to whether to continue employing the Physiotherapist for the final quarter of the financial year 21/22 based on (a) outcomes achieved by the role during the 2 nd and 3 rd quarters, and (b) ongoing demand for the resource	Outcomes achieved though engagement of Physiotherapist Evidence of sufficient ongoing demand for the resource	1/12/2021

5. Finance Endorsement			
Approved by	Date Endorsed DD/MM/YY	Revenue Cost (£000's)	Capital Cost (£000's)
Strategic Business Partner	...	£57k	N/A

6. Executive Director Endorsement	
Approved by	Date Endorsed DD/MM/YY
Seona Douglas	...

Impact of Covid - Resource Request: NHS Health Checks

Directorate:	DACHS
Name of Initiative:	Relaunch & expand NHS Health Checks Programme

Please complete all sections in full

1. Overview of Initiative			
Service Area	Lead Officer	Timescales	Context & Rationale (include current position and reasoning (why now))
Public Health	Chris Stannard	Q2 2021/2022 - Q1 2022/2023	<p>The NHS Health Check provides a “health MOT” to all adults in Reading (aged 40 - 74, not on a disease register) by checking for early signs of stroke, kidney disease, heart disease, type 2 diabetes or dementia and provide advice on reducing the risks.</p> <p>The programme which is delivered by general practice, was largely paused last year due to COVID-19, as was the case in many other parts of the country.</p> <p>There is now strong evidence from A recent large-scale national study which clearly shows that cardiovascular disease and COVID 19 are interconnected. There is also other evidence that shows both CVD and COVID-19 disproportionately affect the most deprived communities.</p> <p>Therefore prevention programmes which target CVD risk factors such as the NHS Health Check programme are more critical than ever in not only detecting and treating CVD risk and reducing health inequalities, but also mitigating against the severity of consequences from COVID-19.</p> <p>This is therefore an ideal opportunity to relaunch the programme in Reading, with a greater focus on people living in the most deprived communities, including those from some ethnic minority groups.</p> <p>The outcome of this would be to reduce the longer-term health impacts of the pandemic on Reading’s residents.</p>

2. Resource required and Costs <i>(insert additional rows where more than 2 posts)</i>						
Post Title	Start Date MM/YY	End Date MM/YY	Hours/ FTE	Post Salary Grade or Day Rate	Salary Cost Code	Cost (£000's)
						21/22
Posts are not required. The costs for delivery of the targeted programme include:- <ol style="list-style-type: none"> 1. Communications and Marketing 2. Training to support roll-out 3. Payments to GPs for targeted invites 4. Payments to GPs for targeted checks completed 						<ol style="list-style-type: none"> 1. £10,000 2. £5,000 3. £10,766 4. £60,000 Gross: £85,766 (less current budget £30,000) Net funding requested: £55,766
Comments: <ul style="list-style-type: none"> • The project will aim to invite 5383 people for a health check. Assuming 50% uptake, we estimate there will be 2,500 completed targeted checks • The current health checks consume all of the current health check budget, hence in order to carry out more checks, more funding is required. • Under the proposed payment structure, universal checks cost £20 while targeted checks cost £26 (£2 per invite plus £24 per completed check) • 5,383 targeted invites @£2 per invite = £10,766 • 2,500 targeted checks completed @ £24 per check = £60,000 						
3. Deliverables						
Deliverables & Outcomes					Date of Delivery MM/YY	
Health Equity Audit and Planning, including: drafting of a contract variation; achieving maximum possible GP sign-up; roll out of training to support delivery					Q2 2021/22	
Delivery of targeted health checks					Q3 2021/22 - Q1 2022/20233 (ongoing throughout)	
Monitoring and evaluation					Q4 2021/22	
Review and proposals for future delivery					Q1 2022/23	

4. Gateway Reviews <i>(no requirement to complete if total cost is under £20k or a post)</i>		
Description	Progression Criteria	Date Due MM/YY
Review progress and amend service as required		Q3 2021/2022

5. Finance Endorsement			
Approved by	Date Endorsed DD/MM/YY	Revenue Cost (£000's)	Capital Cost (£000's)
Neil Sinclair	TBC	55,766	

6. Executive Director Endorsement	
Approved by	Date Endorsed DD/MM/YY
Seona Douglas	TBC

Impact of Covid - Resource Request: CHC Lead

Directorate:	DACHS
Name of Initiative:	CHC Resource

Please complete all sections in full

1. Overview of Initiative						
Service Area	Lead Officer	Timescales	Context & Rationale (include current position and reasoning (why now))			
DACHS	Lauren Rochat	1 st July 2021 - 31st March 2022	<p>CHC funding relates to an area of potential high cost for the RBC and also has implications for the residents who may be legally entitled to CHC funding as opposed to LA funding with possible financial contributions based on a financial assessment.</p> <p>Recently, 13 historic CHC dispute cases were reviewed with a CCG Lead Officer - however none were deemed eligible for full CHC funding, which was attributed to practitioners lacking understanding of the CHC framework & failing to submit the required evidence.</p> <p>This money would fund a dedicated CHC Lead who would (a) develop positive relationships with our CCG colleagues so that we are working together in the best interest of the patient/resident; (b) support practitioners to gather evidence and present cases to the CHC panel; and (c) clear the backlog of cases requiring review that may indeed be eligible for CHC funding, which in turn would support the delivery of the DACHS savings targets in 2021/2022.</p>			
2. Resource required and Costs						
<i>(insert additional rows where more than 2 posts)</i>						
Post Title	Start Date MM/YY	End Date MM/YY	Hours / FTE	Post Salary Grade or Day Rate	Salary Cost Code	Cost (£000's)
						21/22

c. CHC Lead	07/21	03/22	37	£350 - £450 / day estimate	5289	Up to £86,850 (assuming 193 working days at the higher end of the day rate)
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Comments:

3. Deliverables

Deliverables & Outcomes	Date of Delivery MM/YY
Support practitioner's current caseloads where CHC checklists have been positive	07/21
Take on the role of MDT representative for CHC DST meetings	07/21
Provision of bespoke training to all frontline staff & monthly CHC surgeries	09/21
Establish positive working relationships with CCG colleagues	08/21 and on-going
Take on the role for RBC at the CHC Independent Review Panels - monthly	08/21 and on-going
Staff to review of all overdue nursing home placements - Lead to offer support and expert advice	12/21

4. Gateway Reviews *(no requirement to complete if total cost is under £20k or a post)*

Description	Progression Criteria	Date Due MM/YY
N/A	N/A	N/A

5. Finance Endorsement

Approved by	Date Endorsed DD/MM/YY	Revenue Cost	Capital Cost (£000's)
Strategic Business Partner	...	Up to £86,850	N/A

6. Executive Director Endorsement	
Approved by	Date Endorsed DD/MM/YY
Seona Douglas	...

Impact of Covid - Resource Request: Quality Assurance

Directorate:	DACHS
Name of Initiative:	Commissioning Quality Assurance

Please complete all sections in full

1. Overview of Initiative						
Service Area	Lead Officer	Timescales	Context & Rationale (include current position and reasoning (why now))			
Commissioning	Lyndsey Storey	Q3 - Q4 21/22 (October 21 - March 22)	The Commissioning Team are currently being asked to respond to a very high level of quality concerns (many of which have arisen as a result of implications from Covid-19) and lack capacity to respond swiftly to all of the concerns. As such, this funding would increase capacity within the Commissioning Team with a view to ensuring that (a) these concerns can be responded to rapidly, and (b) the quality assurance function can shift back to a preventative model rather than reactive model with the financial year 21/22, while sustainable longer-term arrangements are made for embedding this approach to quality assurance.			
2. Resource required and Costs						
<i>(insert additional rows where more than 2 posts)</i>						
Post Title	Start Date MM/YY	End Date MM/YY	Hours/ FTE	Day Rate	Salary Cost Code	Cost
						21/22
d. 1x locum Commissioning Officer	01/10/21	31/03/22	37	£350	5289	£44,450 (assuming 127 working days)
Comments: This is based on the assumption that a locum Commissioning Officer would be in post at a day rate of £350 which we understand to be the market average. Please note that this role would deliver quality assurance work alongside existing members within the Commissioning Team.						

3. Deliverables		
Deliverables & Outcomes	Date of Delivery MM/YY	
Deliver a refreshed quality & risk register for the entire market, outlining a proactive schedule of quality monitoring visits for the market as a whole.	October 2021	
Undertake - and complete the associated follow-on work - proactive quality visits for those providers who score highest on the risk register through the remainder of 21/22.	November 2021 - March 2022	
Support the Senior Commissioner for this service area with delivering timely and accurate updates to the Quality Board.	November 2021 - March 2022	
4. Gateway Reviews <i>(no requirement to complete if total cost is under £20k or a post)</i>		
Description	Progression Criteria	Date Due MM/YY
N/A	N/A	N/A

5. Finance Endorsement			
Approved by	Date Endorsed DD/MM/YY	Revenue Cost	Capital Cost (£000's)
Neil Sinclair	TBC	£44,450	N/A

6. Executive Director Endorsement	
Approved by	Date Endorsed DD/MM/YY
Seona Douglas	TBC