

MONTHLY FINANCIAL REPORT

End of September 2021

CONTENTS

	Page No:
Revenue Position and Forecast - General Fund [GF]	2
Revenue Position and Forecast - Directorate of Adult Social Care and Health Services [DACHS]	3
Revenue Position and Forecast - Directorate of Economic Growth & Neighbourhood Services [DEGNS]	4
Revenue Position and Forecast - Directorate of Resources [DOR]	5
Revenue Position and Forecast - Chief Executive	6
General Fund Revenue Forecast and Savings Trends	7
Revenue Position and Forecast - Housing Revenue Account [HRA]	9
Capital Programme - General Fund & HRA	10
<u>Other Details</u>	
- Debt Performance	14
- Agency and Overtime Review	15
- Savings and Delivery Fund Summary	16

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Total General Fund - Period 6

Latest Revenue Position and Forecast

	Budget to Date £'000	Actual to Date £'000	Variance to Date £'000	Approved Budget £'000	Forecast Outturn £'000	Full Year Variance £'000
<u>Objective Analysis</u>						
Adults Care and Health Services	18,973	15,460	(3,514)	37,947	42,148	4,201
Economic Growth & Neighbourhood Services Resources	9,246	12,028	2,782	18,492	22,059	3,567
Chief Executive	8,168	12,562	4,394	16,336	16,711	375
Children's Services retained by the Council	775	814	39	1,549	1,582	33
Children's Services delivered by BFFC *	138	138	(0)	724	724	-
	23,696	23,696	(0)	47,392	47,392	-
TOTAL SERVICE BUDGETS	60,996	64,698	3,702	122,440	130,616	8,176
Capital Financing Costs	7,748	7,745	(3)	15,495	15,495	-
Contingency	1,922	-	(1,922)	3,844	-	(3,844)
Other Corporate Budgets	2,194	(112,411)	(114,604)	4,387	55	(4,332)
TOTAL CORPORATE BUDGETS	11,863	(104,666)	(116,529)	23,726	15,550	(8,176)
TOTAL BUDGET	72,859	(39,968)	(112,827)	146,166	146,166	0
Funding:						
Council Tax Income	(49,610)	-	49,610	(99,220)	(99,220)	-
NNDR Local Share	(16,048)	-	16,048	(32,095)	(32,095)	-
New Homes Bonus	(1,054)	(1,054)	0	(2,108)	(2,108)	-
Section 31 Grant	(1,775)	(9,988)	(8,213)	(3,549)	(3,549)	-
Revenue Support Grant	(1,020)	-	1,020	(2,040)	(2,040)	-
Other Government Grants	(3,370)	(22,110)	(18,740)	(6,739)	(6,739)	-
One-off Collection Fund Surplus	(208)	-	208	(415)	(415)	-
TOTAL FUNDING	(73,083)	(33,151)	39,932	(146,166)	(146,166)	-
NET CONTROLLABLE COST	(224)	(73,120)	(72,895)	-	0	0
<u>Subjective Analysis</u>						
Employee Costs	63,195	62,303	(892)	126,357	122,894	(3,462)
Premises Costs	9,921	7,925	(1,997)	19,771	19,704	(67)
Transport-Related Costs	1,176	1,003	(173)	2,352	2,463	111
Supplies and Services	30,237	(19,363)	(49,599)	60,415	56,411	(4,004)
Contracted Costs	104,233	87,647	(16,586)	208,466	211,682	3,216
Transfer Payments	9,080	8,815	(265)	18,163	18,331	168
CONTROLLABLE COST	217,842	148,330	(69,512)	435,524	431,485	(4,038)
Fees & Charges	(41,657)	(34,746)	6,912	(83,001)	(82,595)	406
Traded Services Income	(30,486)	(83,408)	(52,922)	(60,896)	(57,030)	3,866
Grants & Contributions	(145,923)	(103,296)	42,627	(291,626)	(291,860)	(234)
CONTROLLABLE INCOME	(218,067)	(221,450)	(3,383)	(435,524)	(431,485)	4,039
NET CONTROLLABLE COST	(224)	(73,120)	(72,896)	-	0	0

Adult Care and Health Services [DACHS] - Period 6

Revenue Forecast

	Budget to Date £'000	Actual to Date £'000	Variance to Date £'000	Approved Budget £'000	Forecast Outturn £'000	Full Year Variance £'000
<u>Objective Analysis</u>						
Commissioning & Improvement	438	465	26	877	941	64
Adult Services Operations	17,760	19,737	1,977	35,520	39,582	4,062
Public Health	(150)	(6,130)	(5,980)	(300)	(300)	-
Preventative Services	312	611	299	623	608	(15)
Directorate & Other	614	777	164	1,227	1,317	90
Suspense	-	(0)	(0)	-	-	-
Inactive Codes	-	(0)	(0)	-	-	-
NET TOTAL COST	18,973	15,460	(3,514)	37,947	42,148	4,201

Subjective Analysis

Employee Costs	6,326	7,059	732	12,653	13,677	1,024
Premises Costs	139	116	(23)	278	278	-
Transport-Related Costs	31	29	(1)	62	62	-
Supplies and Services	3,794	3,395	(399)	7,588	7,588	-
Contracted Costs	22,592	24,227	1,636	45,183	48,359	3,176
Transfer Payments	520	1	(519)	1,040	1,040	-
TOTAL EXPENDITURE	33,402	34,827	1,425	66,804	71,004	4,200
Fees & Charges	(163)	(5)	157	(325)	(325)	-
Traded Services Income	(4,366)	(3,748)	618	(8,732)	(8,732)	-
Grants & Contributions	(9,900)	(15,614)	(5,714)	(19,800)	(19,799)	1
TOTAL INCOME	(14,429)	(19,367)	(4,939)	(28,857)	(28,856)	1
NET TOTAL COST	18,973	15,460	(3,514)	37,947	42,148	4,201

There is significant uncertainty in respect of the assumed levels of forecast income throughout the directorate arising from the impact of Covid-19. These forecasts are closely monitored and are updated monthly.

Economic Growth and Neighbourhood Services [DEGNS] - Period 6

Revenue Forecast

	Budget to Date £'000	Actual to Date £'000	Variance to Date £'000	Approved Budget £'000	Forecast Outturn £'000	Full Year Variance £'000
<u>Objective Analysis</u>						
Transportation	388	732	344	777	2,783	2,006
Planning & Regulatory Services	1,201	1,397	196	2,401	3,598	1,197
Housing and Communities	729	1,292	563	1,457	1,457	-
Culture	2,541	1,366	(1,175)	5,082	5,109	27
Environmental and Commercial Services	6,782	8,010	1,228	13,564	13,564	-
Property and Asset Management	(2,767)	(1,167)	1,599	(5,533)	(5,196)	337
Management and Sustainability	372	398	26	744	744	-
Suspense	-	-	-	-	-	-
Inactive Codes	-	(0)	(0)	-	-	-
NET TOTAL COST	9,246	12,028	2,782	18,492	22,059	3,567

Subjective Analysis

Employee Costs	19,213	17,254	(1,959)	38,426	38,241	(185)
Premises Costs	7,223	5,824	(1,400)	14,447	14,379	(68)
Transport-Related Costs	1,129	956	(172)	2,257	2,350	93
Supplies and Services	12,799	13,054	255	25,598	25,427	(171)
Contracted Costs	5,191	4,113	(1,078)	10,381	10,422	41
Transfer Payments	(976)	(20)	956	(1,953)	(1,953)	-
TOTAL EXPENDITURE	44,578	41,181	(3,397)	89,156	88,866	(290)
Fees & Charges	(9,862)	(4,820)	5,042	(19,724)	(19,428)	296
Traded Services Income	(20,887)	(18,951)	1,937	(41,774)	(37,979)	3,795
Grants & Contributions	(4,583)	(5,382)	(799)	(9,166)	(9,400)	(234)
TOTAL INCOME	(35,332)	(29,153)	6,179	(70,664)	(66,807)	3,857
NET TOTAL COST	9,246	12,028	2,782	18,492	22,059	3,567

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Resources [DoR] - Period 6

Revenue Forecast

	Budget to Date £'000	Actual to Date £'000	Variance to Date £'000	Approved Budget £'000	Forecast Outturn £'000	Full Year Variance £'000
<u>Objective Analysis</u>						
Corporate Improvement & Customer Services	819	1,488	669	1,638	1,807	169
HR & Organisational Development	838	679	(158)	1,675	1,881	206
Audit & Investigations	704	1,180	476	1,408	1,408	-
Procurement & Contracts	280	247	(33)	559	559	-
Finance	1,434	2,005	571	2,868	2,868	-
Legal & Democratic	1,213	3,719	2,506	2,426	2,426	-
IT & Digital	2,881	3,244	363	5,762	5,762	-
Suspense	-	(0)	(0)	-	-	-
Inactive codes	-	0	0	-	-	-
NET TOTAL COST	8,168	12,562	4,394	16,336	16,711	375

Subjective Analysis

Employee Costs	9,357	10,664	1,307	18,714	18,744	30
Premises Costs	180	51	(129)	361	361	-
Transport-Related Costs	16	8	(9)	33	33	-
Supplies and Services	3,072	4,943	1,870	6,144	6,154	10
Contracted Costs	3,238	2,218	(1,020)	6,476	6,476	-
Transfer Payments	607	1,416	809	1,214	1,383	169
TOTAL EXPENDITURE	16,471	19,299	2,829	32,942	33,151	209
Fees & Charges	(1,052)	(715)	337	(2,104)	(1,994)	110
Traded Services Income	(2,545)	(2,032)	513	(5,091)	(5,035)	56
Grants & Contributions	(4,705)	(3,990)	716	(9,411)	(9,411)	-
TOTAL INCOME	(8,303)	(6,737)	1,566	(16,606)	(16,440)	166
NET TOTAL COST	8,168	12,562	4,394	16,336	16,711	375

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Chief Executive [CEX] - Period 6

Revenue Forecast

	Budget to Date £'000	Actual to Date £'000	Variance to Date £'000	Approved Budget £'000	Forecast Outturn £'000	Full Year Variance £'000
<u>Objective Analysis</u>						
Chief Executive	426	428	1	853	853	-
Communications	348	386	38	696	729	33
NET TOTAL COST	774	814	39	1,549	1,582	33

Subjective Analysis

Employee Costs	714	693	(21)	1,429	1,429	-
Premises Costs	-	0	0	-	-	-
Transport-Related Costs	-	9	9	-	18	18
Supplies and Services	102	113	11	203	203	-
Contracted Costs	-	-	-	-	-	-
Transfer Payments	4	7	4	7	7	-
TOTAL EXPENDITURE	819	822	3	1,639	1,657	18
Fees & Charges	-	-	-	-	-	-
Traded Services Income	(18)	(2)	15	(35)	(20)	15
Grants & Contributions	(27)	(6)	21	(55)	(55)	-
TOTAL INCOME	(45)	(9)	36	(90)	(75)	15
NET TOTAL COST	774	814	39	1,549	1,582	33

There is significant uncertainty in respect of the assumed levels of forecast income throughout the directorate arising from the impact of Covid-19. These forecasts are closely monitored and are updated monthly.

GENERAL FUND REVENUE FORECASTS AND SAVINGS TRENDS

General Fund Revenue Forecasts and Weighted Risks

DACHS	DEGNS	DOR	Chief Exec	Children's Retained	BFFC	CORP	Total
(£000's)	(£000's)	(£000's)	(£000's)	(£000's)	(£000's)	(£000's)	(£000's)

Forecast Outturn

Period 2	4,180	5,553	22	(40)	-	-	(5,222)	4,493
Period 3	3,691	3,164	172	(40)	-	-	(3,568)	3,419
Period 4	3,691	3,164	172	(40)	-	-	(3,568)	3,419
Period 5	3,691	3,136	172	33	-	-	(3,959)	3,073
Period 6	4,201	3,567	375	33	-	-	(8,176)	-
Period 7								
Period 8								
Period 9								
Period 10								
Period 11								
Per 6 Change	510	431	203	-	-	-	(4,217)	(3,073)

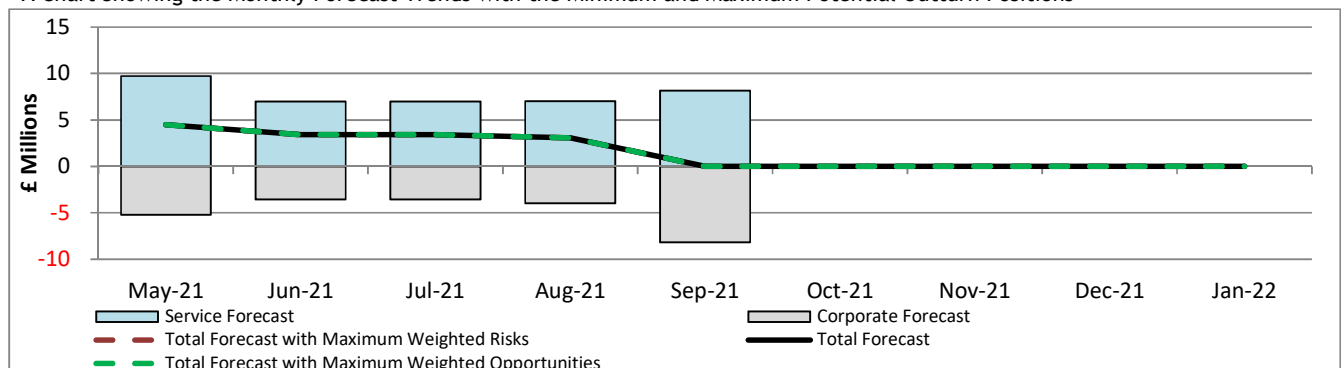
Weighted Risks

Period 2	-	-	-	-	-	-	-	-
Period 3	-	-	-	-	-	-	-	-
Period 4	-	-	-	-	-	-	-	-
Period 5	-	-	-	-	-	-	-	-
Period 6	-	-	-	-	-	-	-	-
Period 7								
Period 8								
Period 9								
Period 10								
Period 11								
Per 6 Change	-	-	-	-	-	-	-	-

Weighted Opportunities

Period 2	-	-	-	-	-	-	-	-
Period 3	-	-	-	-	-	-	-	-
Period 4	-	-	-	-	-	-	-	-
Period 5	-	-	-	-	-	-	-	-
Period 6	-	-	-	-	-	-	-	-
Period 7								
Period 8								
Period 9								
Period 10								
Period 11								
Per 6 Change	-	-	-	-	-	-	-	-

A Chart Showing the Monthly Forecast Trends with the Minimum and Maximum Potential Outturn Positions



GENERAL FUND REVENUE FORECASTS AND SAVINGS TRENDS

GENERAL FUND SAVINGS TRACKER

DACHS	DEGNS	DOR	CORPORATE	BFFC	TOTAL
(£000's)	(£000's)	(£000's)	(£000's)	(£000's)	(£000's)

Period 5

Red	2,971	685	279	326	-	4,261
Amber	1,595	1,772	-	-	-	3,367
Green	971	3,722	786	77	5,118	10,674
Blue	-	1,444	-	462	-	1,906
Total	5,537	7,623	1,065	865	5,118	20,208

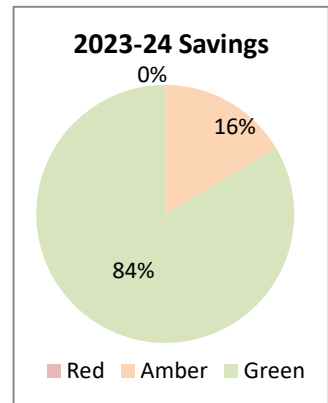
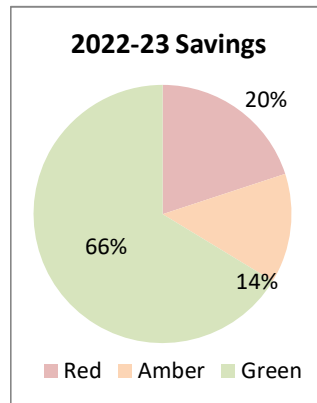
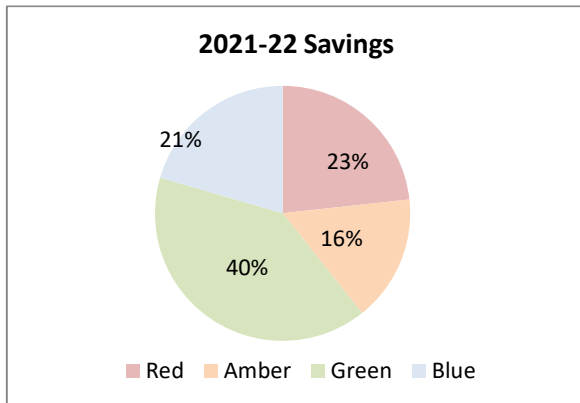
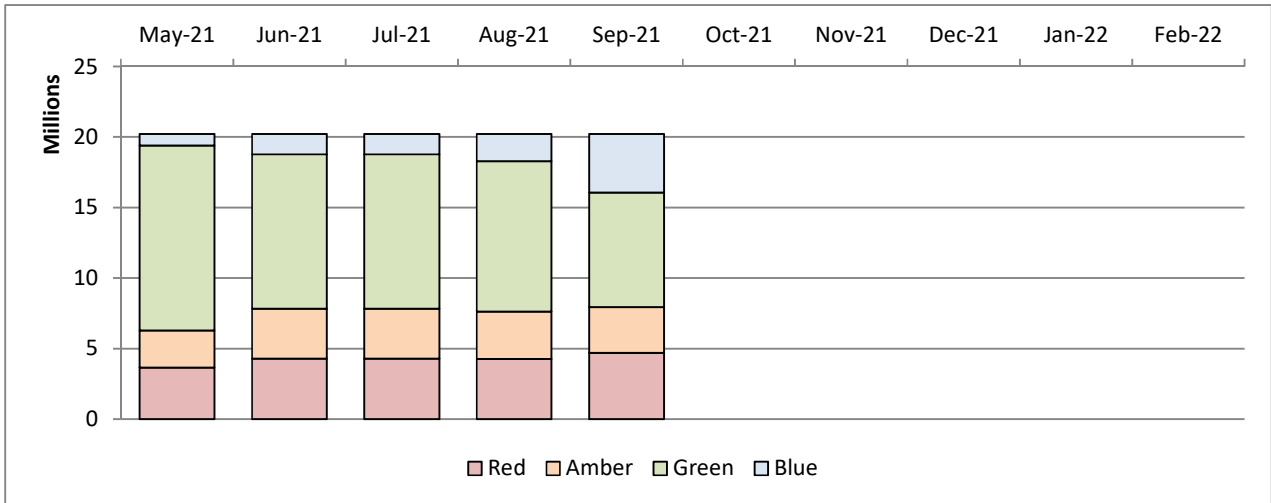
Period 6

Red	2,971	565	225	326	613	4,700
Amber	1,595	1,642	-	-	-	3,237
Green	971	3,972	840	77	2,266	8,126
Blue	-	1,444	-	462	2,239	4,145
Total	5,537	7,623	1,065	865	5,118	20,208

Period 6 Change

Red	-	(120)	(54)	-	613	439
Amber	-	(130)	-	-	-	(130)
Green	-	250	54	-	(2,852)	(2,548)
Blue	-	-	-	-	2,239	2,239
Total	-	-	-	-	-	-

The below bar chart shows the rated 21-22 Savings target by "RAGB".



Housing Revenue Account [HRA] - Period 6

Revenue Forecast

	Budget to Date £'000	Actual to Date £'000	Variance to Date £'000	Approved Budget £'000	Forecast Outturn £'000	Full Year Variance £'000
<u>Objective Analysis</u>						
Dwelling Rents	(18,164)	(18,056)	107	(36,327)	(36,327)	-
Service Charges	(478)	(439)	39	(955)	(955)	-
PFI Credit	(1,999)	(1,998)	0	(3,997)	(3,997)	-
Other Income	(173)	(113)	60	(346)	(346)	-
Interest on Balances	(67)	-	67	(133)	(133)	-
TOTAL INCOME	(20,879)	(20,606)	273	(41,758)	(41,758)	-
Management & Supervision	4,325	1,333	(2,992)	8,650	8,562	(88)
Special Services	1,545	838	(707)	3,090	3,073	(17)
Provision for Bad Debts	465	-	(465)	929	929	-
Responsive Repairs	1,207	817	(389)	2,413	2,241	(172)
Planned Maintenance	1,525	2,166	642	3,049	2,909	(140)
Major Repairs/Depreciation	5,355	2,758	(2,597)	10,710	10,710	-
Debt Costs	3,744	0	(3,744)	7,488	7,488	-
PFI Costs	3,659	2,900	(759)	7,318	6,861	(457)
TOTAL EXPENDITURE	21,824	10,812	(11,011)	43,647	42,773	(874)
Movement to/(from) Reserve	(945)	-	945	(1,889)	(1,015)	874
NET TOTAL COST	-	(9,794)	(9,794)	-	-	0

Subjective Analysis

Employee Costs	2,102	1,799	(303)	4,204	4,116	(88)
Premises Costs	8,912	5,978	(2,935)	17,825	17,353	(472)
Transport-Related Costs	17	3	(13)	34	34	-
Supplies and Services	718	144	(574)	1,436	1,419	(17)
Contracted Costs	3,686	2,900	(786)	7,371	6,914	(457)
Transfer Payments	6,389	143	(6,246)	12,777	12,777	-
TOTAL EXPENDITURE	21,824	10,967	(10,856)	43,647	42,613	(1,034)
Fees & Charges	0	-	(0)	0	0	0
Traded Services Income	(18,881)	(18,762)	118	(37,761)	(37,761)	-
Grants & Contributions	(1,999)	(1,999)	(1)	(3,997)	(3,997)	-
TOTAL INCOME	(20,879)	(20,761)	118	(41,758)	(41,758)	0
Movement to/(from) Reserve	(945)	-	945	(1,889)	(855)	1,034
NET TOTAL COST	-	(9,794)	(9,794)	-	-	-

	2021/22	2021/22	2021/22
Scheme Name	Revised Budget	Forecast	Forecast
	£000	Spend	Variance
		£000	£000
General Fund Capital Programme			
Delivery Fund (Pump priming for Transformation projects)	4,906	2,532	(2,374)
Loan To RTL (Bus replacement programme)	5,000	5,000	-
Oracle Shopping Centre capital works	100	109	9
Minster Quarter - Brownfield Land Grant Element	2,000	-	(2,000)
Minster Quarter	3,000	-	(3,000)
Corp Total	15,006	7,641	(7,365)
e-Marketplace & Equipment Renewal Portal Software	170	170	-
Mobile Working and Smart Device	150	150	-
Replacement of Community Re-ablement Software	85	85	-
Co-located profound and multiple learning disabilities day opportunities and respite facility and sheltered housing flats	867	867	-
DACHS Total	1,272	1,272	-
Additional School Places - Contingency	1,428	210	(1,218)
SEN Provision - Avenue Centre	1,617	490	(1,127)
Asset Management	566	566	-
Children in care Emergency Provision	35	-	(35)
Civitas- Synthetic Sports Pitch	28	9	(19)
Crescent Road Playing Field Improvements	316	316	-
Critical Reactive Contingency: Health and safety (Schools)	954	500	(454)
Fabric Condition Programme	2,000	2,300	300
Green Park Primary School	459	-	(459)
Heating and Electrical Programme - Manor Pry Power	146	140	(6)
Heating and Electrical Renewal Programme	1,671	1,300	(371)
Initial Viability work for the Free School at Richfield Avenue	141	40	(101)
Low Carbon Skills Fund - Bid Development	5	-	(5)
Low Carbon Skills Fund - Schools Estate Project Delivery	24	-	(24)
Katesgrove Primary Trooper Potts Building	119	119	-
Meadway Early Years Building Renovation	756	200	(556)
Modular Buildings Review	500	-	(500)
New ESFA funded schools - Phoenix College	5,943	5,800	(143)
New ESFA funded schools - St Michaels	274	2	(272)
Pinecroft-Children who have complex health, physical,sensory,disabilities & challenging behaviour	150	150	-
Dee Park Regeneration - Housing Infrastructure Fund (school)	3,852	300	(3,552)
Public Sector Decarbonisation Funds - School Estate Double Glazing Programme	1,293	1,293	-
SCD Units	473	73	(400)
School Estate Solar PV Programme	560	560	-
Schools - Fire Risk Assessed remedial Works	482	385	(97)
SEN early years at 1 Dunsfold	600	-	(600)
SEN Norcot	100	50	(50)
Thameside SEN Expansion	110	110	-
The Heights Temporary School	367	367	-
DCEEHS Total	24,969	15,280	(9,689)

	2021/22	2021/22	2021/22
Scheme Name	Revised Budget	Forecast	Forecast
	£000	Spend	Variance
		£000	£000
Abbey Quarter restoration works	351	351	-
Accommodation Review - Phase 2A & B	133	133	-
Accommodation Review - Phase 2C (19 Bennet Road)	1,701	1,052	(649)
Active Travel Tranche 2	1,135	567	(568)
Additional Storage Capacity at Mortuary	15	15	-
Air Quality Monitoring	16	-	(16)
BFFC Accommodation Review	150	150	-
Annual Bridges and Carriage Way Works programme & Highway Infrastructure Works	5,854	5,854	-
Essential Bridge Works	200	200	-
Car Park Investment Programme (inc P&D, Red Routes & Equipment)	477	477	-
Cattle Market Car Park	523	-	(523)
CCTV	11	-	(11)
Central Library - Reconfiguration/Refurbishment Feasibility	970	20	(950)
Central Pool Regeneration	373	-	(373)
Chestnut Walk Improvements	35	35	-
Christchurch Meadows Paddling Pool	35	5	(30)
CIL Local Funds - Community	504	52	(452)
CIL Local Funds - Heritage and Culture	315	58	(257)
CIL Local Funds - Leisure and Play	1,103	107	(996)
CIL Local Funds - Transport	392	392	-
CIL Local Funds -Neighbourhood Allocation	477	477	-
Corporate Office Essential Works	350	350	-
Defra Air Quality Grant - Bus Retrofit	388	71	(317)
Defra Air Quality Grant - Go Electric Reading	30	12	(18)
Transport Demand Management Scheme - Feasibility Work	50	50	-
Development of facilities at Prospect Park/Play	546	546	-
Digitised TRO's	300	300	-
Disabled Facilities Grants (Private Sector)	1,285	1,285	-
Eastern Area Access Works	199	199	-
Electric Vehicle Charging Points	250	250	-
Purchase of food waste and smaller residual waste bins	1	-	(1)
Foster Carer Extensions	200	200	-
Green Homes Scheme - GF element	495	495	-
Construction of Green Park Station	8,197	11,000	2,803
Grounds Maintenance Workshop Equipment	3	4	1
High Street Heritage Action Zone	1,185	1,185	-
Invest in Corporate buildings/Health & safety works	1,185	1,185	-
Invest to save energy savings - Street lighting	1,371	775	(596)
Leisure Centre Procurement	21,539	21,539	-
Local Traffic Management and Road Safety Schemes	458	458	-
Local Transport Plan Development	796	796	-
National Cycle Network Route 422	157	100	(57)
New Kit/Vehicles for Commercial Services Dvlpt	84	84	-
New Vehicle for Highways & Drainage Commercial Service	71	71	-
Open Space Improvements	153	153	-
Oxford Rd Community Centre	147	147	-
Oxford Road Corridor Works	298	298	-
Playground equipment and Refreshment: Boroughwide	619	619	-

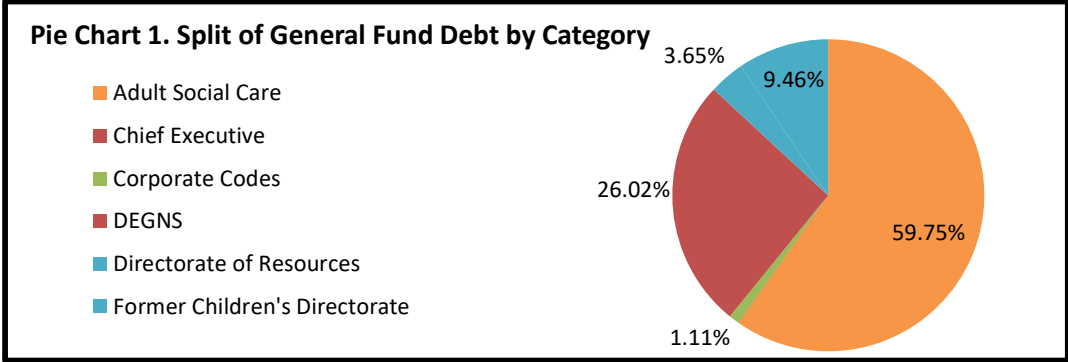
	2021/22	2021/22	2021/22
Scheme Name	Revised Budget	Forecast	Forecast
	£000	Spend	Variance
		£000	£000
Private Sector Renewals	412	412	-
Provision of Gypsy & Traveller Accommodation	6	50	44
Pumping Station Upgrade Scheme (new)	250	250	-
re3 extending range of recyclables	94	94	-
Reading Football Club Social Inclusion Unit to SRLC	1,534	-	(1,534)
Reading Town Centre Design Framework	86	86	-
Reading West Station	3,493	2,243	(1,250)
Regeneration Projects	250	250	-
Renewable Energy	2,073	406	(1,667)
Replacement Vehicles	2,931	955	(1,976)
Rogue Landlord Enforcement	75	75	-
S106 individual schemes list	334	334	-
Salix Decarbonisation Fund	800	261	(539)
Small Leisure Schemes	349	-	(349)
South Reading MRT (Phases 1 & 2)	400	400	-
South Reading MRT (Phases 3 & 4)	3,477	3,077	(400)
South Reading MRT (Phases 5 & 6)	2,000	-	(2,000)
The Heights Permanent Site Mitigation	615	615	-
Town Centre Improvements	450	350	(100)
Town Centre Street Trading Infrastructure	28	28	-
Town Hall Equipment	205	-	(205)
Traffic Management Schools	432	432	-
Tree Planting	30	30	-
Western Area Access Works	128	128	-
Harden Public Open Spaces to Prevent Incursion	40	40	-
Salix Re-Circulation Fund	497	363	(134)
Sun Street - Final Phase	76	-	(76)
Re-wilding highways, parks and open space verges	76	76	-
DEGNS Total	76,268	63,073	(13,195)
Customer Digital Experience	1,731	1,731	-
Universal Digital Systems	2,303	2,303	-
IT Future Operating Model	2,387	2,387	-
Re-Procurement / Reimplementation of Finance System	600	673	73
Cemeteries and Crematorium	85	85	-
Cremator Procurement	200	200	-
Cremator	103	103	-
DoR Total	7,409	7,482	73
Grand Total	124,925	94,748	(30,177)

HRA Capital Programme

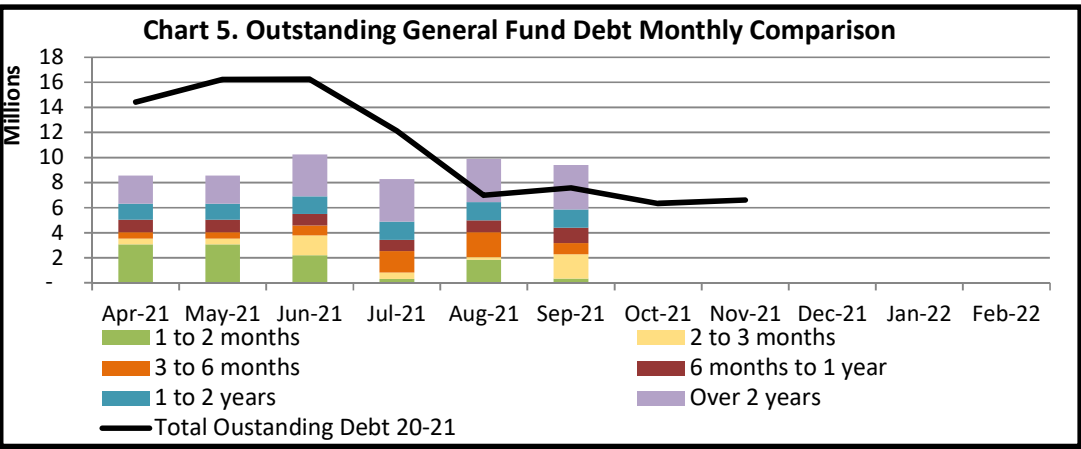
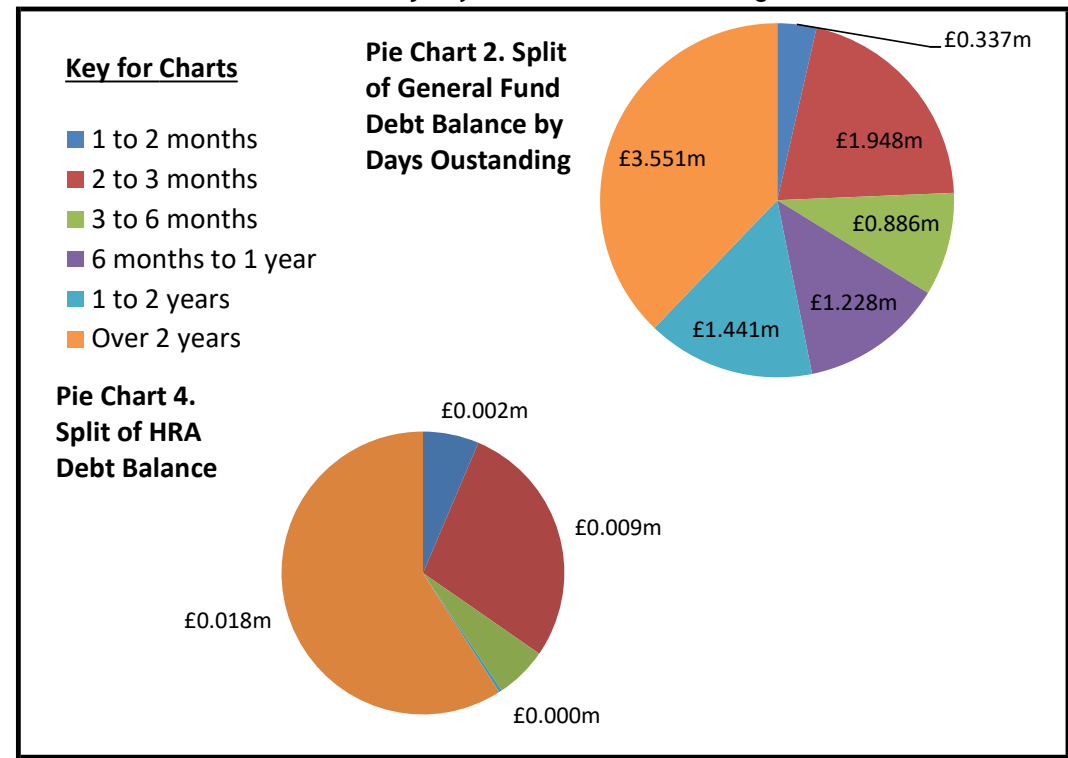
Major Repairs	10,188	7,238	(2,950)
Disabled Facilities Grants	512	645	133
Fire Safety Works	1,210	900	(310)
Green Homes Project - HRA element	831	550	(281)
New Build & Acquisitions - Phase 1	211	-	(211)
New Build & Acquisitions - Phase 2	12,619	6,463	(6,156)
New Build & Acquisitions - Phase 3	15,917	15,917	-
New Build & Acquisitions - Phase 4	1,400	1,400	-
Local authority new build programme for Older people and vulnerable adults	2,251	2,251	-
Housing Mngt System	355	257	(98)
Grand Total	45,494	35,621	(9,873)

Debt Performance - End of September 2021

The pie chart below shows the sundry debt as at the end of Period 6 (in excess of 30 days old) to total £9.391m.



Note: Adult Social Care includes Adult Client debt and invoices relating to NHS/CCG. As of Period 6, debt totalling £437k has been secured against properties, however there is no guarantee that 100% of this is recovered upon sale of the property. Education Services includes the majority of Schools service level agreement invoices.



Agency and Staffing - End of September

Agency contracts with the council as at the end of Period 6.

Number of agency workers by directorate

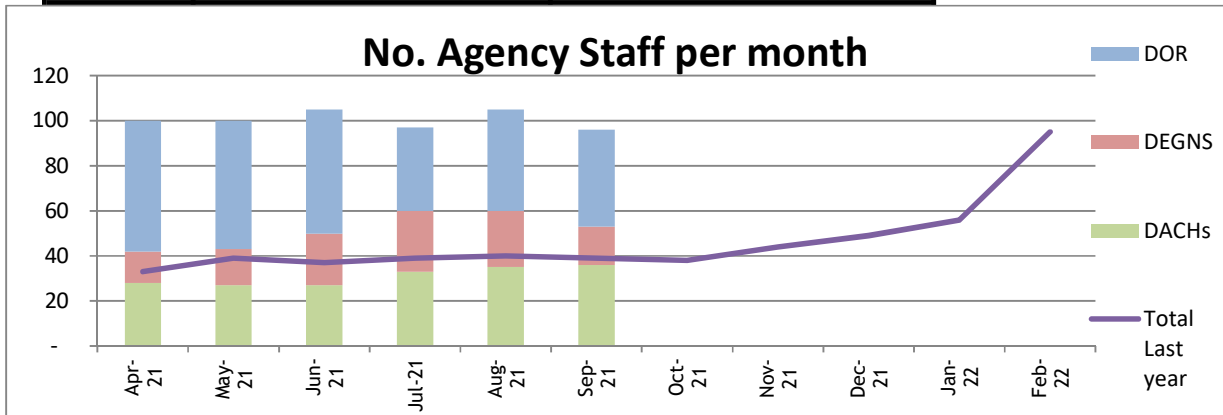
Directorate	Number of Agency Staff Period 6	Number of Agency Staff Period 5
DACHs	36	35
DEGNS	17	25
DOR	43	45
Total	96	105

Agency staff by post name (top 5)

Post name	No.
Social Worker	20
Occupational Therapist	8
Refuse Loader	7
Testing Operative	7
Childcare Solicitor	4

Agency spend by directorate per quarter (£000s)

Directorate	2020-21 (£000s)				2021-22 (£000s)			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
DACHs	356	344	323	395	524	572		
DEGNS	271	300	279	326	288	256		
DOR	230	315	232	409	649	533		
Total	857	959	834	1,130	1,461	1,361	0	0



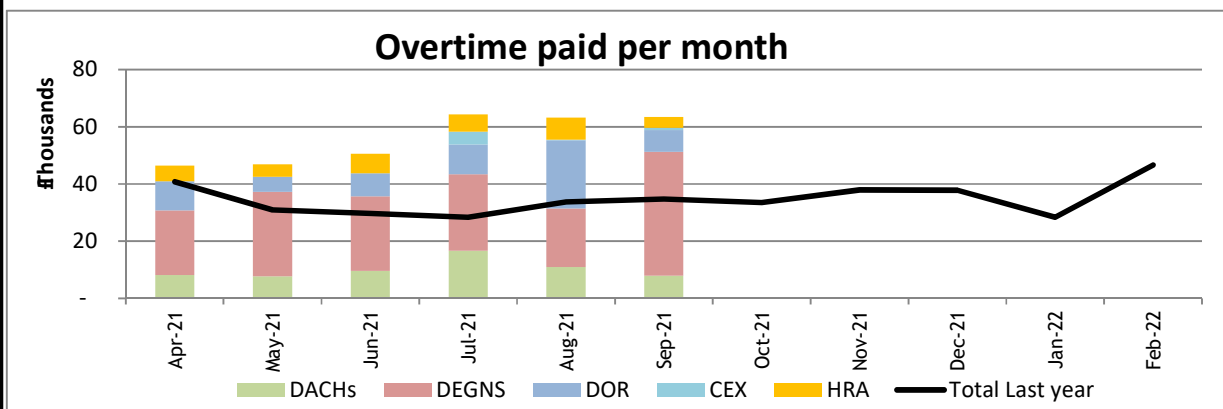
Redundancies within 2021-2022

Directorate	Redundancies Costs
DACHs	£ 25,000
DEGNS	£ 91,884
DOR	£ -
CEX	£ 9,723
HRA	£ -
Total	£ 126,607

Overtime paid by directorate 2021-22

Directorate	September 2021 Only	Actual to Date 2021-22
DACHs	£ 8,026	£ 61,249
DEGNS	£ 43,205	£ 168,614
DOR	£ 7,636	£ 65,403
CEX	£ 7,636	£ 5,744
HRA	£ 3,809	£ 34,088
Total	£ 70,313	£ 335,098

Redundancy expenditure will either be funded through the capitalisation directive if the redundancy relates to transformation or through use of the redundancy revenue reserve. Currently no redundancy charges have been reflected in the Period 6 monitoring.

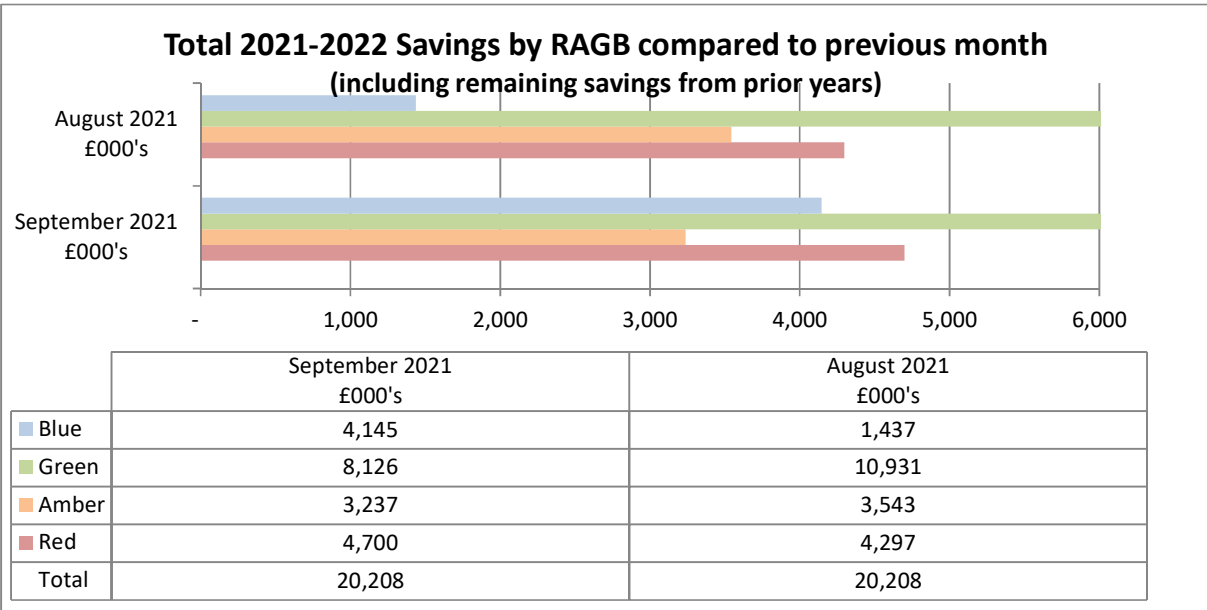


Savings and Delivery Fund 2021-2022 - End of September 2021

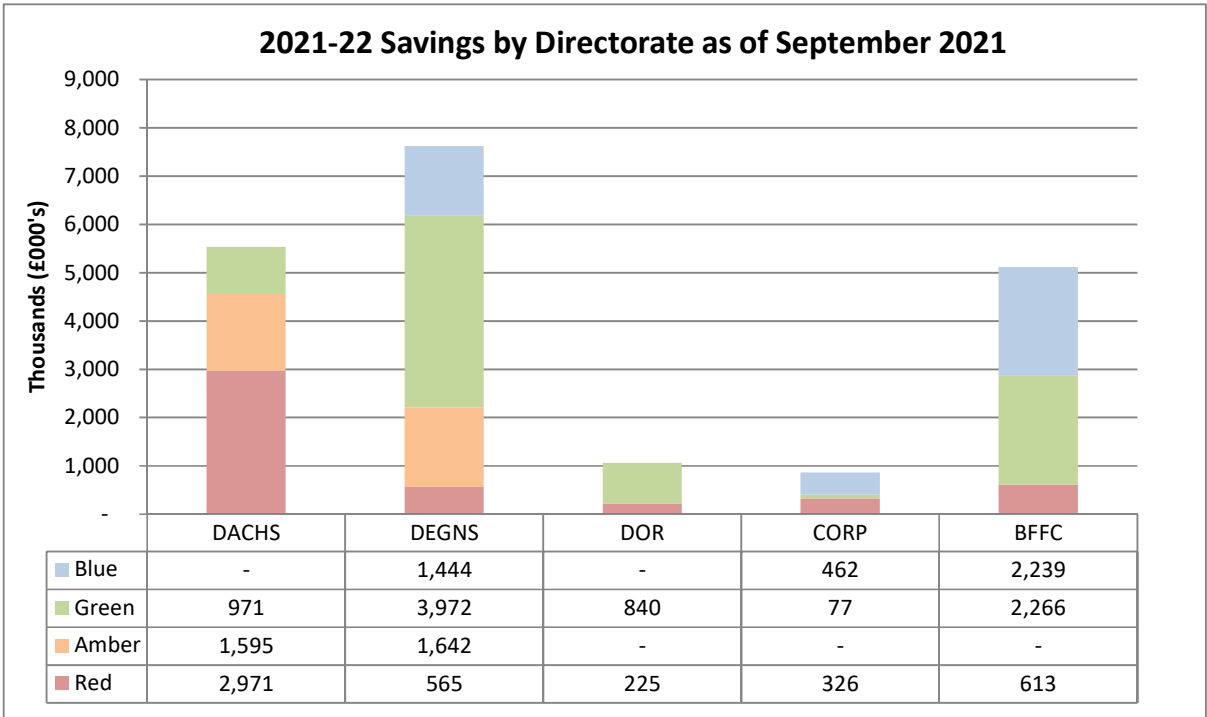
Savings

	Project delayed or unachievable and needs reviewing as part of MTFS
	Project has some issues or is at risk
	Project is progressing on track
	Project has been delivered and saving/income generation has been achieved

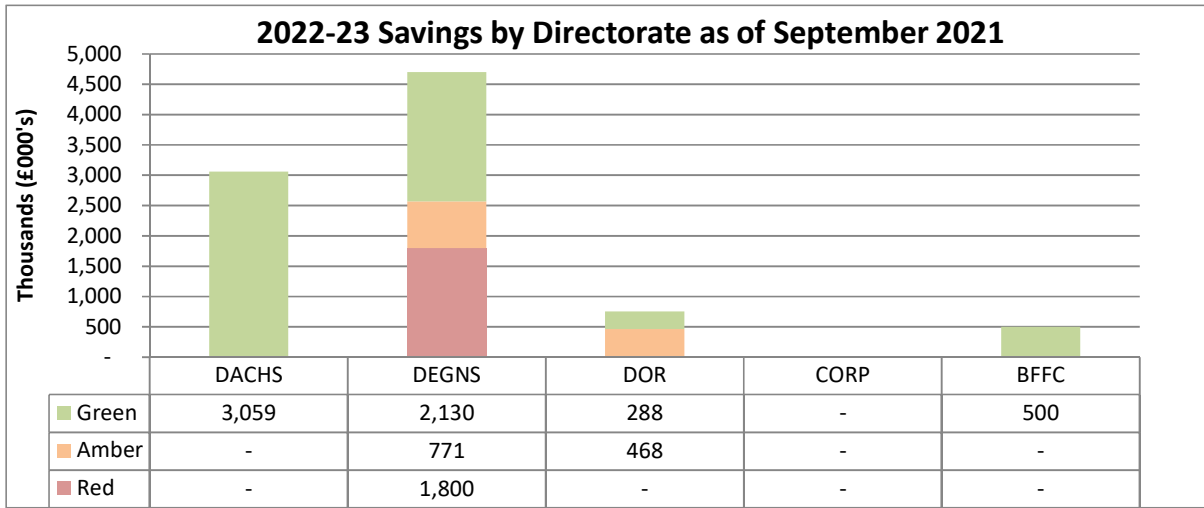
The below graphs shows the outstanding 2021-22 and prior year savings programme. This totals £15.344m for the overall council.



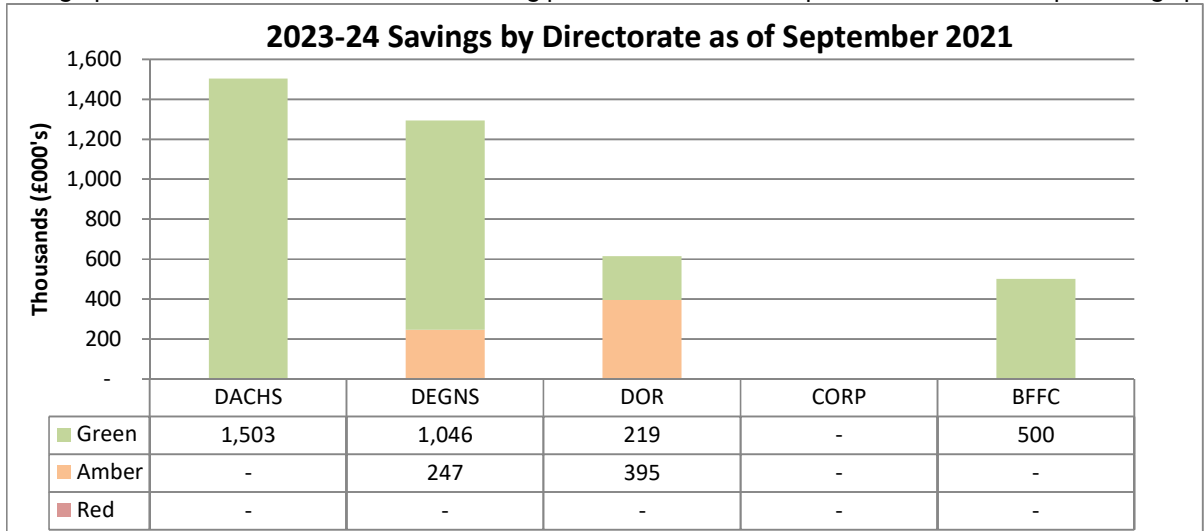
The graph below shows the 2021-22 RAGB rating per directorate as at September 2021 and the percentage per area.



The graph below shows the 2022-23 RAGB rating per directorate as at September 2021 and the percentage per area.



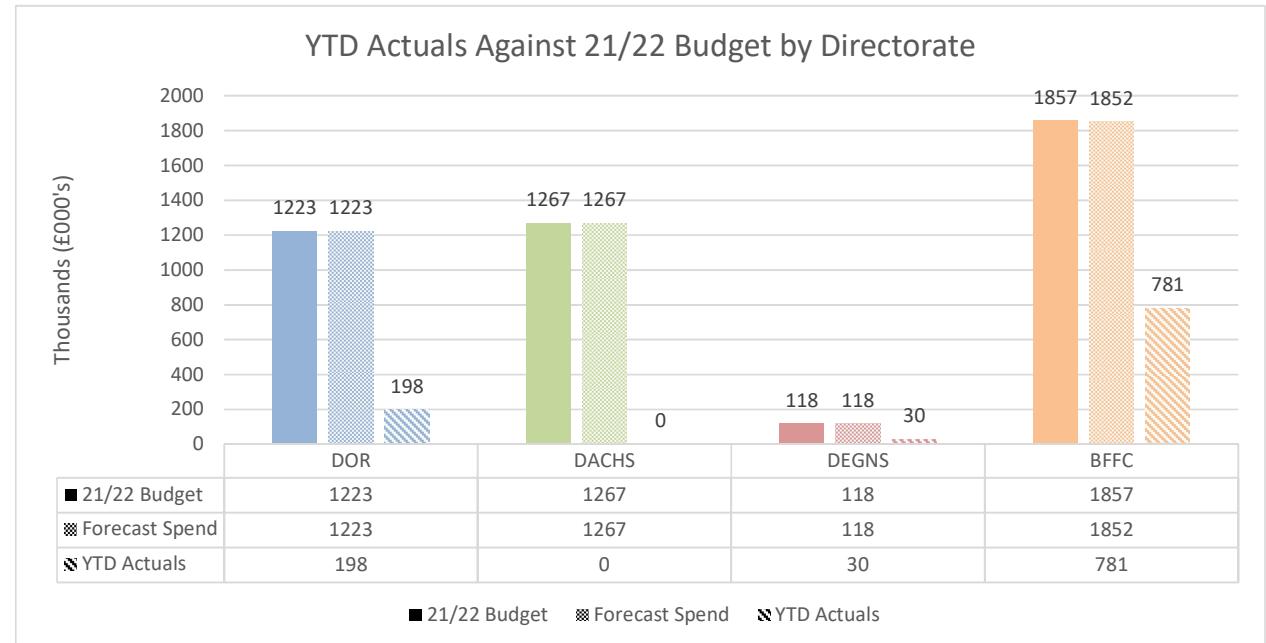
The graph below shows the 2023-24 RAGB rating per directorate as at September 2021 and the percentage per area.



Delivery Fund

There are currently 44 approved Delivery Fund schemes being monitored across DACHS, DEGNS, DOR and BFFC.

The graph below shows the actual spend on Delivery Fund schemes, by directorate, compared to the 21/22 budget for these schemes.



List of Savings within 2021-22

Savings

SAVINGS PROPOSAL	Current Year Savings (£000s)				
	RED	AMBER	GREEN	BLUE	TOTAL
Directorate of Adults Care and Health Services					
Extension of Front Door Project; Stretch for Front Door Project	50	0	0	0	50
Reducing Adult Social Care contracts spend (Commissioning Delivery Model)	161	0	0	0	161
Mental Health and Locality Team Restructure	145	0	0	0	145
Extension of Provider Services	100	0	0	0	100
Additional Contract Reductions	179	0	0	0	179
DACHS Asset Review (incl. research on Dementia Outreach models)	200	0	0	0	200
Young people Transitions - Supporting young people into adulthood	0	333	167	0	500
Adult Social Care Day Service Review	0	0	150	0	150
Additional DACHS Staffing Efficiencies	550	0	0	0	550
TEC: Promoting the use of Assistive Technology	0	345	0	0	345
Increased usage of Direct Payments	250	0	0	0	250
Development of the Personal Assistant Market	109	0	0	0	109
Promoting Independence (Outcome Based Service Delivery)	0	0	427	0	427
Community Reablement (best practice and expansion)	250	0	0	0	250
Development of the Dementia Carers Offer	75	0	0	0	75
Income Maximisation - debt recovery	231	140	0	0	371
Increased usage of Assistive Technology and Equipment	200	0	0	0	200
Public Health Grant Reduction and Alternate Delivery Model	93	0	0	0	93
Alternative to Residential and Nursing Care for 18 to 64 Year Olds	0	94	0	0	94
Strengthening DACHS Decision Making & Supporting Practice Change	378	0	0	0	378
Review and Rightsizing of Care Packages (2021/2022)	0	683	227	0	910
Total Directorate of Adults Care and Health Services	2,971	1,595	971	0	5,537

SAVINGS PROPOSAL	Current Year Savings (£000s)				
	RED	AMBER	GREEN	BLUE	TOTAL
Directorate of Economic Growth & Neighbourhood Services					
School Crossing Patrollers	0	14	0	0	14
Fundamental Service Review - Parking	0	0	75	0	75
Smart Cities - communications saving	0	0	70	0	70
Review of Enforcement Contracts	50	0	0	0	50
Increased revenue from on-street Pay and Display	0	540	0	0	540
Increased income from Parking Enforcement	0	220	0	0	220
Increased provision of Red Routes	0	50	0	0	50
Extend Residents Parking permit areas	0	0	40	0	40
Increase to park permit charges	0	0	53	0	53
Review Public Car Park provision borough wide	200	0	0	0	200
Increase off street parking charges	150	0	0	0	150
Electric Vehicle Charging	0	26	0	0	26
Increase in fees and charges	0	0	3	0	3
Mandatory HMO Licensing	0	0	0	120	120
Discretionary HMO Licensing	20	0	0	0	20
Increase in charges for pre-planning application and planning fees	0	0	0	25	25
Reforecast income Licensing income budget	0	0	0	64	64
Increase in fees and charges	0	0	0	34	34

SAVINGS PROPOSAL	Current Year Savings (£000s)				
Directorate of Economic Growth & Neighbourhood Services	RED	AMBER	GREEN	BLUE	TOTAL
Reduction in professional specialist, management, enforcement and administrative resources; an increase to pre-planning application fees by 10%.	120	0	0	0	120
Town Centre Street Trading - New Pitches	0	0	30	0	30
Charge for pre-application for planning	0	0	0	25	25
Housing Property Services - income generation to General Fund	0	0	60	0	60
Housing Building Maintenance Income	0	0	31	0	31
Increase in fees and charges	0	0	4	0	4
Contribution from Public Health Grant	0	0	200	0	200
Additional Fees & Charges from Schools	0	0	0	110	110
Theatre Fees and Charges	0	0	0	50	50
In-house management restructuring of Cultural Services	0	52	0	48	100
Increase in fees and charges	0	0	0	56	56
Town Hall and Museum Additional income	0	0	0	100	100
Increase in Savings - Waste Operations	0	0	138	0	138
Food Waste and Smaller Bins	0	0	367	0	367
Fundamental Service review of Highways	0	0	100	0	100
Increase in trading through Reading Commercial Services	0	0	50	0	50
Increase income on green waste due to additional uptake in years 1-3 and fee increase in years 2-3	0	0	68	0	68
Fundamental Service Review - Parks and Street Cleansing	0	62	38	0	100
Increased income from traded waste services	0	0	369	0	369
Gross up budget for capital cost on recycling bins	0	0	19	0	19
Increase in fees and charges	0	0	5	0	5
Explore creation of coordinated enforcement operation across Regulatory & Transportation services	0	0	21	0	21
Review of Neighbourhood and Streetcare Services fees and charges and enforcement activity.	0	0	69	0	69
Additional income from advertising	25	0	0	0	25
Introduce a 24 hours a day, 7 days a week charge for all Town Centre Pay & Display (P&D)	0	0	25	0	25
Savings arising from the closure of Darwin Close, Hamilton Centre and more efficient use of Bennet Road	0	150	80	0	230
Increase income From Commercial Property Acquisitions	0	0	0	469	469
Review of Rents on Garages and Shops	0	0	30	0	30
Increase in fees and charges	0	0	22	0	22
Review and Restructure of Cleaning Services	0	125	0	0	125
Reductions on Training Budget	0	0	13	0	13
Digitisation Saving	0	0	69	0	69
Workforce Review [Transportation]	0	127	0	0	127
Increase parking permit charges	0	0	40	0	40
Concessionary Fares	0	0	400	0	400
Reduced expenditure/Review of expenditure budgets	0	0	0	67	67
Proposed Contract Savings - Young Persons Accommodation	0	0	70	0	70
Reduced operations at the Town Hall	0	127	0	241	368
Arts Fundraising campaign	0	20	0	0	20
Visa Verification	0	0	100	0	100
Rewilding highway verges	0	0	15	0	15
Waste Contract - Budget realignment inline with anticipated expenditure	0	0	500	0	500
Continued commercial growth of Highways service	0	0	31	0	31
In-sourcing of Highways Structures Consultancy	0	0	45	0	45
Review of office and workspace requirements	0	0	133	0	133
Energy savings in office space due to reduced occupation under Covid-19	0	0	100	0	100
Printing, Scanning & Post Efficiencies	0	80	0	0	80

SAVINGS PROPOSAL	Current Year Savings (£000s)				
	RED	AMBER	GREEN	BLUE	TOTAL
Directorate of Economic Growth & Neighbourhood Services					
Workforce Review [Planning & Regulatory Services]	0	49	0	0	49
Workforce Review [Housing]	0	0	70	0	70
Workforce Review [Cultural Services]	0	0	0	35	35
Workforce Review [Environmental and Commercial Services]	0	0	325	0	325
Workforce Review [Regeneration and Assets]	0	0	94	0	94
Directorate of Economic Growth & Neighbourhood Services	565	1,642	3,972	1,444	7,623

SAVINGS PROPOSAL	Current Year Savings (£000s)				
	RED	AMBER	GREEN	BLUE	TOTAL
Directorate of Resources					
Customer Services savings (Call Centre/Hub)	0	0	24	0	24
New customer services model	169	0	88	0	257
Exec Recruitment	56	0	0	0	56
Review of SLA with Schools	0	0	24	0	24
Re-procurement of agency contract	0	0	100	0	100
Realignment of Revenues and Benefits Transformation Target	0	0	25	0	25
Income generation from charging for services	0	0	2	0	2
Digitisation Saving	0	0	46	0	46
Redesign of Reception Centre to reflect greater self service options	0	0	42	0	42
Additional Service Proposals for Registrar Services	0	0	30	0	30
Reduction in staffing levels for HR and OD	0	0	58	0	58
Reduction in employer contributions arising from new Agency Contract	0	0	90	0	90
Increase in Fees and Charges (Kennet Day Nursery)	0	0	10	0	10
Reduction in annual contribution to self insurance fund	0	0	235	0	235
Flexible Retirement	0	0	21	0	21
Procurement of Case Management system	0	0	45	0	45
Directorate of Resources	225	0	840	0	1,065

SAVINGS PROPOSAL	Current Year Savings (£000s)				
	RED	AMBER	GREEN	BLUE	TOTAL
Corporate					
Appropriation of Land & Buildings to the HRA	0	0	0	462	462
Corporate Contractual Savings	326	0	0	0	326
Reducing mileage expenses through increased use of alternatives e.g. online meetings	0	0	77	0	77
Corporate	326	0	77	462	865

SAVINGS PROPOSAL	Current Year Savings (£000s)				
	RED	AMBER	GREEN	BLUE	TOTAL
Brighter Futures For Children					
BFFC Savings	613	0	2,266	2,239	5,118
Brighter Futures For Children	613	0	2,266	2,239	5,118
	RED	AMBER	GREEN	BLUE	TOTAL
TOTAL of Savings with Red rated elements within 2020-2021	4,700	3,237	8,126	4,145	20,208