

## Tesco Stores Limited

Ground Floor Retail Unit C01, Western Building, Huntley Wharf, Kenavon Drive, Reading, RG1 3DH

### Proposed Conditions

#### CCTV

1. The premises licence holder shall ensure the premises' digitally recorded CCTV system cameras shall continually record whilst the premises are open to the public and recordings shall be kept for a minimum of 31 days with time and date stamping. The entire licensable area shall be covered by the CCTV. There shall be at least one camera positioned at each entry and exit point to monitor any external areas to the premises. Data recordings shall be made immediately available to an authorised officer of Thames Valley Police or Reading Borough Council together with facilities for viewing upon request subject to the provisions of the Data Protection Act and GDPR legislation. Recorded images shall be of such quality as to be able to identify the recorded person in any light. At least one member of staff on the premises at any time during operating hours shall be trained to access and download material from the CCTV system.

2. Signage advising customers that CCTV is in use shall be positioned in prominent positions.

#### Age Verification Policy

3. The premises shall at all times operate a Challenge 25 age verification policy to prevent any customers who attempt to purchase alcohol and who appear to the staff member to be under the age of 25 years from making such a purchase without having first provided identification. Only a valid driver's licence showing a photograph of the person, a valid passport, military ID or proof of age card showing the 'Pass' hologram (or any other nationally accredited scheme) are to be accepted as identification.

4. Posters advertising the premises' Challenge 25 policy shall be displayed in prominent positions on the premises.

5. The Premises Licence Holder shall display a copy of their written age verification policy on checking proof of age in a prominent position on the premises.

#### Staff Training

6. Staff employed to sell alcohol shall undergo training upon induction. This shall include, but not be limited to:

- The premises age verification policy
- The law relating to underage sales
- Dealing with refusal of sales

- Proxy purchasing
- Identifying attempts by intoxicated persons to purchase alcohol
- Identifying signs of intoxication
- Conflict management
- How to identify and safeguard vulnerable persons who attend and leave the premises
- The four licensing objectives

7. All staff involved in the sale of alcohol shall be trained to operate the digital checkout refusal system. This will remind the cashier to Think 25 and record any refusal.

- Details of the time and date the refusal was made
- The identity of the staff member refusing the sale

(a) A report shall be available for inspection to an authorised officer of Reading Borough Council or Thames Valley Police.

8. All staff to be trained to record any incident which has an impact on any of the four licensing objectives, or instances when authorised officers from Reading Borough or Thames Valley Police have attended the premises. It must be completed within 24 hours of the incident and will record the following:

- a) all crimes relating to the premises
- b) all ejections of persons
- c) any incidents of disorder
- d) any faults in the CCTV system
- e) any visit by a relevant authority or emergency service.

The log shall be made available for inspection to an authorised officer of Reading Borough Council or Thames Valley Police upon request.

9. A monthly review of the incident register shall also be carried out by the DPS or their nominated representative.

### **Public Nuisance**

10. The Premises Licence Holder shall implement a policy to actively disperse customers from the premises and the immediate vicinity. The policy must be in written format and made available for inspection to authorised officers of the licensing authority and Police. All members of management and security shall be trained in this policy.

11. Clearly legible and suitable notices shall be displayed at all exits requesting customers to respect the needs of local residents and to leave the premises and area quietly.

### **Other Initiatives**

12. The premises licence holder shall not sell super strength beer, lager or cider with an alcohol content of 6.5% ABV (alcohol by volume) or greater. This restriction shall not apply in respect of the specialist branded, premium priced, products - for example craft ales, local or micro brewery specialist products, boxed gifts or national celebratory/commemorative beer, lager or cider with an alcohol content of 6.5% ABV or greater.

13. Spirits (with the exception of spirit mixers and pre-mixed spirit drinks) shall be located behind the counter unless otherwise agreed in writing with Thames Valley Police.

14. The licence holder shall actively participate in initiatives set up by the Police, licensing authority or local initiatives such as Community Alcohol Partnerships and including initiatives to tackle drunken behaviour and street drinking.

15. An adequate number of waste receptacles for use by patrons shall be provided outside of the premises and it shall be the responsibility of the licensee to empty and dispose of the collected refuse at a frequency to be agreed with the licensing authority.

16. The immediate vicinity outside of the premises and in any external areas associated with the premises shall be kept clear of litter.

#### **Prevention of Crime & Disorder**

17. The requirement for door supervisors to be employed on any day shall be risk assessed. A written risk assessment shall be carried out by the DPS or nominated representative and produced upon request to authorised officers of Reading Borough Council and Thames Valley Police upon request. The risk assessment must take cognisance of local events such as Fresher's Week, Major Sporting Events, Bank Holiday weekends, Christmas and New Years Eve as non-exhaustive examples.

**If the applicant is agreeable to the above proposed conditions being attached to any premises licence that may be granted in respect of the above premises, then, based on current information, Thames Valley Police & Reading Borough Council shall not make a representation against the application.**

**Please respond by: 16/08/2023**



Robert Smalley  
Licensing Enforcement Officer