

## Trade Pay Scales 1/4/23

			SCP	ANNUAL	P.H.	
	End of Gas & Elec Grade (point 25)	Multi Skilled Plus 5 Years Experience	25	£41,418	£21.47	
		Multi Skilled Plus 4 Years Experience	24	£40,221	£20.85	
<b>TP4</b> Multi Skilled GRADE (Point 20 to 25 Inclusive)	Continuation of Gas / Elec Trade	BAR Multi Skilled Plus 3 Years Experience	23	£39,186	£20.31	
	End of Kitchen Fitter Grade (point 22)	Multi Skilled Plus 2 Years Experience	22	£38,223	£19.81	
End of Skilled Trade Grade  (Continuation of Skilled Trade - Points 18 to 20 inclusive)	End of Multi Skilled Trade Grade (point 21) (Exc Gas & Elec)	Proven Multi Skilled can do all that is required over a number of key trades & 1 years experience	21	£37,336	£19.35	
		Proven Multi Skilled & Relevant Experience	20	£36,648	£19.00	
		Qualification & 5 years - Proven	19	£35,745	£18.53	
		Qualification & 4 years - Proven	18	£34,834	£18.06	
End of Operative Grade <b>TP3</b> Operatives / Post Apprenticeship  (Points 14 to 17 Inclusive)		BAR General Trade Operative 3 year Experience	17	£33,945	£17.59	
		General Trade Operative 2 year Experience	16	£33,024	£17.12	
		General Trade Operative 1 year Experience	15	£32,076	£16.63	
	Top of Semi Skilled with Ability to Lead	<b>TP2</b> (Points 7 - 14 Inc)	Labourer Semi Skilled 6 yr Exp Ability to lead + 2 yr	14	£31,003	£16.07
			Labourer Semi Skilled 6 yr Exp Ability to lead + 1 yr	13	£30,144	£15.62
			Labourer Semi Skilled 5 yr Exp Ability to lead	12	£29,300	£15.19
Top of Semi Skilled Labourer Grade	Semi Skilled Labourers	BAR Labourer Semi Skilled 4 year Exp	11	£28,495	£14.77	
		Labourer Semi Skilled 3 year Exp	10	£27,738	£14.38	
		Labourer Semi Skilled 2 year Exp	9	£26,983	£13.99	
		Labourer Semi Skilled 1 year Exp	8	£26,323	£13.64	
		Labourer Semi Skilled	7	£25,755	£13.35	
<b>TP1</b> (Points 1 to 7 Inclusive)		Labourer 6 Years Exp	6	£24,984	£12.95	
		Labourer 5 Years Exp	5	£24,240	£12.56	
		BAR Labourer 3 Years Exp	4	£23,505	£12.18	
Labourers		Labourer 2 Years Exp	3	£23,126	£11.99	
		Labourer 1 Years Exp	2	£22,678	£11.75	
		Labourer Appointment	1	£22,238	£11.53	