

Appendix 1 - Recovery Plan Period 8 (2023/24)

Summary of Budget Monitoring Forecast Movements and Variances

Dir	Service	Q1 Variances	Movements	P4 Variance s	Movements	P5 Variance s	Recovery Plan	Other Movements	Q2 Variance s	Recovery Plan	Other Movements	P7 Variance s	Recovery Plan	Other Movements	P8 Variance s	Recovery Plan	Other Movements	Q3 Variance s	Q3 to Q2 Movement
DCASC	Commissioning, Transformation & Performance	0	- 14	- 14	8	- 22	0	(24)	(24)	0	0	(24)	0	0	(24)	0	0	(24)	0
DCASC	Adult Services Operations	288	- 50	238	142	380	0	80	368	0	0	368	0	0	368	0	0	368	0
DCASC	Community & Adult Social Care Management	0	-	-	-	-	0	0	0	0	0	0	0	0	0	0	0	0	0
DCASC	Safeguarding, Quality & Practice	0	- 206	- 206	- 140	- 346	0	(346)	(346)	0	2	(344)	0	0	(344)	0	0	(344)	2
DCASC	Public Health	0	-	-	-	-	0	0	0	0	0	0	0	0	0	0	0	0	0
DCASC	Housing & Communities	1,000	-	1,000	-	1,000	(244)	(6)	750	0	0	750	244	(244)	750	0	0	750	0
DCASC Total		1,288	- 270	1,018	- 6	1,012	(244)	(296)	748	0	2	750	244	(244)	750	0	0	750	2
DEGNS	Planning, Transport & Public Protection	1,496	-	1,496	77	1,573	(821)	(19)	655	0	0	655	821	(851)	625	(39)	69	655	0
DEGNS	Culture	60	-	60	-	60	(276)	161	(55)	0	7	(48)	276	(276)	(48)	0	0	(48)	7
DEGNS	Environmental & Commercial Services	1,200	-	1,200	375	1,575	(100)	375	1,475	(25)	(125)	1,325	100	(100)	1,325	0	(50)	1,275	(200)
DEGNS	Property & Asset Management	0	-	-	-	-	0	0	0	0	0	0	0	0	0	0	0	0	0
DEGNS	Management & Sustainability	225	-	225	- 29	196	0	21	246	0	0	246	0	0	246	0	0	246	0
DEGNS Total		2,981	-	2,981	423	3,404	(1,197)	538	2,321	(25)	(118)	2,178	1,197	(1,227)	2,148	(39)	19	2,128	(193)
DOR	Policy, Performance & Customer Services	643	- 9	634	- 48	586	(333)	2	312	(17)	(50)	245	342	(342)	245	9	12	266	(46)
DOR	Human Resources & Organisational Development	56	- 4	52	- 20	32	0	(24)	32	0	8	40	0	0	40	0	3	43	11
DOR	Procurement & Contracts	125	- 30	95	-	95	(5)	(25)	95	0	(20)	75	105	(40)	140	(20)	5	125	30
DOR	Finance	103	-	103	281	384	(228)	281	156	(10)	65	211	228	(228)	211	10	(10)	211	55
DOR	Legal & Democratic Services	215	-	215	94	309	0	211	426	0	0	426	0	10	436	0	0	436	10
DOR	Digital, Technology & Change	0	-	-	- 100	- 100	(100)	0	(100)	0	0	(100)	100	(100)	(100)	0	0	(100)	0
DOR Total		1,142	- 43	1,099	207	1,306	(666)	445	921	(27)	3	897	775	(700)	972	(1)	10	981	60
CEX	Corporate Management Team	20	- 20	-	-	-	0	(20)	0	0	17	17	0	1	18	0	0	18	18
CEX	Communications	(5)	-	- 5	- 20	- 25	0	(20)	(25)	0	20	(5)	0	0	(5)	0	0	(5)	20
CEX Total		15	- 20	- 5	- 20	- 25	0	(40)	(25)	0	37	12	0	1	13	0	0	13	38
CORP	Capital Financing	(2,472)	-	- 2,472	- 57	- 2,529	0	219	(2,253)	0	(268)	(2,521)	0	34	(2,487)	0	(234)	(2,721)	(468)
CORP	Contingencies	(4,108)	-	- 4,108	-	- 4,108	0	0	(4,108)	0	0	(4,108)	0	0	(4,108)	0	0	(4,108)	0
CORP	Other Corporate Budgets	374	149	523	- 186	337	0	95	469	0	99	568	0	85	653	0	(509)	144	(325)
CORP	Movement in Reserves	(1,243)	-	- 1,243	- 164	- 1,407	0	(164)	(1,407)	0	0	(1,407)	0	0	(1,407)	0	468	(939)	468
CORP Total		(7,449)	149	- 7,300	- 407	- 7,707	0	150	(7,299)	0	(169)	(7,468)	0	119	(7,349)	0	(275)	(7,624)	(325)
Council Total		(2,023)	- 184	- 2,207	197	- 2,010	(2,107)	797	(3,334)	(52)	(245)	(3,631)	2,216	(2,051)	(3,466)	(40)	(246)	(3,752)	(418)
BFFC	Brighter Futures for Children	5,829	- 546	5,283	1,593	6,876	(1,010)	2,200	7,019	0	781	7,800	1,291	(789)	8,302	(23)	590	8,869	1,850
BFFC Total		5,829	- 546	5,283	1,593	6,876	(1,010)	2,200	7,019	0	781	7,800	1,291	(789)	8,302	(23)	590	8,869	1,850
Total		3,806	- 730	3,076	1,790	4,866	(3,117)	2,997	3,685	(52)	536	4,169	3,507	(2,840)	4,836	(63)	344	5,117	1,432

Appendix 1 - Recovery Plan Quarter 3 (2023/24)

Recovery Plan Tracker

Q3

Directorate	Service	Lead	Overview of Activity	Estimated Over spend Recovery £			Amount Included in Q2	Amount Included in P7	Amount Included in P8	Amount Included in Q3	Change from P8	Change from Q2	Amount of Target Excluded
				Target	Delivered	Outstanding							
DCASC	Continuing HealthCare/Joint Funding	Sunny Mehmi	To maximise the CHC recharges for applicable adults Possibility of Joint team with BFIC to work across CHC funding	100	0	100	100	100	100	100	0	0	0
DCASC	Review Team	Sunny Mehmi	To review packages to reduce the commitment in ASC, ensuring the package is fit for the individual needs There are 1543 clients open to DACHS. The Care Act means that we have a statutory duty to ensure that every client has an annual review (and a light-touch review of new/considerably changed care packages; please note we are currently unable to quantify the amount of packages per year that require this) In 22/23, DACHS averaged 126 reviews per month (based on 1381 being completed across April-February), split across: Reviewing Team – 690 (average of 63 per month) of which 62% were simple / 38% complex Other teams – 771 (average of 70 per month); please note that these were reassessments counted as reviews. Assuming the trends & resourcing remained as they currently are, in 23/24 we would see: Reviewing Team – 756 (reviews) Other teams – 840 (reassessments counted as reviews).	519	386	234	519	519	519	519	0	0	0
DCASC	Transitions Project	Sunny Mehmi	To support children under BFIC prior to turning 18, or as soon as they turn 18 to reduce the financial commitment within ASC	100	0	100	100	100	100	100	0	0	0
DCASC	Grant Maximisation	Melissa Wise/Claire Gavagan	To review grants within ASC, to see what can be used to support the increase in package costs	200	200	200	200	200	200	200	0	0	0
DCASC	DACHS Reset Day	DMT	DACHS Reset Day	100	0	100	100	100	100	100	0	0	0
DCASC	Agency to Permanent	DMT	Agency Conversion to permanent recruitment	0	0	0	0	0	0	0	0	0	0
DCASC	Sickness Absence	DMT	Sickness Absence	0	0	0	0	0	0	0	0	0	0
DCASC	1:1/2:1 Spot Check	Sunny Mehmi Chris Greenway	Ensuring Value for Money – Placement Checking	0	0	0	0	0	0	0	0	0	0
DCASC	Direct Payments	Chris Greenway	Direct Payments - increased numbers of DP's/recoups	300	100	200	300	300	300	300	0	0	0
DCASC	Homelessness	Zelda Wolfe	High Numbers of placements into Emergency Accommodation and a hi-High Numbers of placements into Emergency Accommodation and a higher placement costs are causing a pressure in General Fund Housing. Various plans are in place to help address the current issues, and hopefully reduce demand •Recruitment of 2 temporary Homelessness Prevention Officer roles •Incentive package for residents to find their own accommodation •Incentive package for RGS landlords •Procurement of alternative emergency/temp accommodation	0	0	0	0	0	0	0	0	0	0
DCASC	Homelessness	Zelda Wolfe	Offset of costs against Asylum/Refugee budget where applicable	244	244	244	244	244	244	244	0	0	0
DCASC	Homelessness	Zelda Wolfe	Additional Government Grants	0	0	0	0	0	0	0	0	0	0
DCASC	Vacancy factor	Melissa Wise	Only recruiting to essential posts Keeping essential posts open for one month	0	0	0	0	0	0	0	0	0	0
DCASC Total				1,563	930	1,178	1,563	1,563	1,563	1,563	0	0	0

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				Target	Delivered	Outstanding							
DEGNS	PTPP	Chris Maddocks	Community Transport Review	23	23	0	23	23	23	23	0	0	0
DEGNS	PTPP	Chris Maddocks	Concessionary Travel Review	650	650	0	650	650	650	650	0	0	0
DEGNS	PTPP	James Crosbie	Increase on and off street parking charges	69	0	69	0	0	30	69	39	69	0
DEGNS	PTPP	Matthew Golledge	Application of Homes for Ukraine Grants	148	148	0	148	148	148	148	0	0	0
DEGNS	PTPP		Vacancy management	0	0	0		0	0		0	0	0
DEGNS	Culture	Donna/Emma/Steve	Application of outstanding covid grants to culture operations	45	45	0	45	45	45	45	0	0	0
DEGNS	Culture	Simon Smith	Unexpected income from Sustrans in 23/24.	10	10	0	10	10	10	10	0	0	0
DEGNS	Culture	Simon smith	Business rates rebate for 5 library sites.	110	110	0	110	110	110	110	0	0	0
DEGNS	Culture	Simon Smith	Pause book fund spend	30	30	0	30	30	30	30	0	0	0
DEGNS	Culture	Simon Smith	Ceasing to staff town Hall reception on Mondays	3	3	0	3	3	3	3	0	0	0
DEGNS	Culture	Simon Smith	Reduce hours of Archaeologist	6	6	0	6	6	6	6	0	0	0
DEGNS	Culture	Simon Smith	Vacancy management	0	0	0	0	0	0	0	0	0	0
DEGNS	Environment	Trevor Pugh	Vacancy management	100	100	0	100	100	100	100	0	0	0
DEGNS	Environment	Trevor Pugh	Street Lights Energy Efficiency Saving	25	0	25	0	25	25	25	0	25	0
DEGNS	DEGNS		Fees and charges review	0	0	0	0	0	0	0	0	0	0
DEGNS	Culture	Mark Stevens	Revision of Archives forecast	72	72	0	72	72	72	72	0	0	0
DEGNS Total				1,291	1,197	94	1,197	1,222	1,252	1,291	39	94	0
DOR	Finance	Darren Carter	A fundamental review has been carried out into all aspect of the finance budget, including updating forecasts for every post across the team and all planned non-staffing spend. It is now proposed to hold 6 vacant posts in order to deliver savings during the remainder of the year and to put a hold on all non-staffing expenditure that that isn't contractually committed	128	128	0	128	138	138	128	-10	0	0
DOR	Finance	Darren Carter	There is a forecast overspend of £100k against insurance premiums. This will now be charged against the insurance reserve.	100	100	0	100	100	100	100	0	0	0
DOR	PPCS - Policy	Gavin Handford	HSF4 Recharge	30	30	0	30	30	30	30	0	0	0
DOR	PPCS - Policy	Gavin Handford	Vacancy management (through a restructure)	40	48	-8	40	48	48	48	0	8	-8
DOR	PPCS - Policy	Gavin Handford	Homes for Ukraine - Policy Recharge	3	3	0	3	3	3	3	0	0	0
DOR	PPCS - Policy	Gavin Handford	GIS - one off income	5	15	-10	5	5	5	15	10	10	-10
DOR	PPCS - CFC	Gavin Handford	Vacancy management	76	76	0	66	66	66	76	10	10	0
DOR	PPCS - Bereavement	Gavin Handford	Premises and income review on Cemeteries	31	31	0	31	44	44	31	-13	0	0
DOR	PPCS - Bereavement	Gavin Handford	Utilities	40	40	0	40	40	40	40	0	0	0
DOR	PPCS - Bereavement	Gavin Handford	Vacancy management (temporary between appointment)	25	25	-1	25	20	20	25	5	1	-1
DOR	PPCS - Bereavement	Gavin Handford	Fee increase from 1 November	63		63	63	63	63	42	-21	-21	21
DOR	PPCS - Bereavement	Gavin Handford	Review of supplies and services	40	40	0	40	40	40	40	0	0	0
DOR	Procurement	Jonathan Hopkins	Contract Pipeline	100	20	80	100	100	20	20	0	-80	80
DOR	Procurement	Jonathan Hopkins	Vacancy management	5	59	-54	5	5	35	55	20	50	-50
DOR	DTAC	Martin Chalmers	IT spend management	100	100	0	100	100	100	100	0	0	0
DOR Total				785	715	70	775	802	752	753	1	-22	32

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				Target	Delivered	Outstanding							
BFIC			Vacancy savings / freeze on recruitment	884	884	0	589	589	884	884	0	295	0
BFIC			Cease agency cover	312	312	0	0	0	312	312	0	312	0
BFIC			Freeze on non-statutory and essential services	175	175	0	121	121	175	175	0	54	0
BFIC			Release settlements and redundancy costs	20	20	0	0	0	20	20	0	20	0
BFIC			Contract savings	24	24	0	18	18	24	24	0	6	0
BFIC			Deep dive of placements	309	309	0	0	0	309	345	36	345	-36
BFIC			Contributions from Health	648	648	0	0	0	648	648	0	648	0
BFIC			Reduce or remove transport provided for identified children/routes	235	235	0	150	150	235	235	0	85	0
BFIC			Integrate mangement posts on nursery provision	15	15	0	15	15	15	15	0	0	0
BFIC			Increase bank interest	168	168	0	168	168	168	168	0	0	0
BFIC			Remand income	180	180	0	180	180	180	180	0	0	0
BFIC			Homes for Ukraine	50	50	0	50	50	50	50	0	0	0
BFIC			Additional Income	65	65	0	0	0	65	52	-13	52	13
BFIC Total				3,085	3,085	0	1,291	1,291	3,085	3,108	23	1,817	-23
Grand Total				6,724	5,927	1,342	4,826	4,878	6,652	6,715	63	1,889	9