

Appendix 8: Corporate Plan Projects Q1 2024/25

Blue = Complete, Green = on track, Amber = at risk, Red = off track

Corporate Plan Theme	Project	Q1	Comments
Foundations	Create a workforce that is fully representative of the population we serve where all staff feel welcomed and valued for the unique perspective, they bring to Team Reading, and where everyone, irrespective of their background, is supported and empowered to achieve their goals and progress their careers	At risk	Progress continues to be made towards this target - data from the recruitment team demonstrates a much more diverse set of appointments being made. Monthly statistics are provided to Corporate Management Team about the demographics of our workforce, including this aspect. NB we are using our 2024 data and are comparing it to the 2021 census data for the borough as this is the most up to date information we can use for comparison purposes. Currently 18.6% of our staff are from a BME background compared to c30% of the Borough's population – a slight increase from last quarter. . Annual pay gap reporting showed encouraging results, the Council's gender pay gap is 0.0% whilst the ethnicity pay gap is -0.4%
Foundations	Deliver a programme of work to ensure that we get the best value for money for the goods and services that we buy	At risk	Governance foundations are now in final stages of approval, with the implementation of a Procurement Board which will provide strategic oversight on high value/high risk contracts as well as category spend review. It is anticipated that the Hub will restructure to support the Hub and Spoke model to support the business needs. A full contract management programme design will start in December 2024 with training given in 2025 to ensure best value for money in all contracts is achieved.
Foundations	Implement Social Value Strategy and reporting (internal training, link with external organisations and deployment of social value achieved)	At risk	Refreshed Social Value Policy is due to go to Policy Committee in September with revised Charter based on corporate and local need. Once approved this will be written into procurement templates to ensure we are achieving benefit driven social value to enhance our community.
Foundations	Implementation of the Information Management Strategy	At risk	The Information Governance Team has now met with Data Stewards from all of the Directorates. Meetings are planned to discuss and work on the Information Management Strategy Action Plan, the Action Plan has been populated and discussed at the April Information Governance (IG) Board. The Board is to provide further feedback to the IG Team and the Action Plan will be updated further.
Foundations	Implementing the Connected Reading Strategy with the highest priority aims being: <ul style="list-style-type: none"> Making our services better and quicker for customers and staff, enabled by digital technology 	At risk	Case and Customer Management - Challenges with Case Management testing have continued into the summer and it will not be possible for the whole of Case Management to go live before autumn. Development of Customer Management has also been delayed. However, at the time of writing, preparations are in hand for the Built Environment module

Corporate Plan Theme	Project	Q1	Comments
	<ul style="list-style-type: none"> Making our digital services as accessible as possible to all in Reading, and helping those who are digitally excluded to become included Using digital technology to help the elderly and vulnerable to live as independently as possible 		<p>(planning, etc) of Case Management and the Corporate Governance (FOIs, complaints, etc) of Customer Management to go live in July. Replanning of the remaining elements is in progress, as are commercial discussions over the delay. Customer Journey Optimisation – The Customer Journey Optimisation programme has identified significant potential benefits from proposed technology-enabled interventions to improve homelessness prevention (thereby reducing temporary accommodation costs) and to reduce avoidable contact. Business cases for implementation are in progress. Adult Social care – Products to deliver the digital front door for Adult Social Care, and also a portal to enable more efficient relationships with social care providers have now been purchased and an implementation lead engaged. Independent Living – Following our successful bid for £1m of NHS funding over 2 years to expand the pilot, the delivery project has mobilised and its progress was praised by the NHS at its first quarterly review. The principal challenge faced by the project is that referral/installation rates are below target, and an action plan to address this has been put in place. Microsoft 365 Adoption & Exploitation – a contract with a provider has been signed and the project has launched with an announcement to line managers made by the Chief Executive at the July Team Talk briefing.</p>
Foundations	<p>Maintain the externally assessed standard for 'Achieving Customer Services Excellence' including the implementation of the new Customer and Case Management System</p>	At risk	<p>The Council has been awarded the Achieving Customer Services Excellence accreditation for 2024/25, with the assessor recognising that we 'have improved greatly' over the last three years and 'continue to evidence their commitment to delivering customer focused services'. The Customer and Case Management system implementation continues and is due to launch in phases in the second half of 2024.</p>
Healthy Environment	<p>Commence delivery of the Simpler Recycling Programme for residents to improve borough recycling performance</p>	At risk	<p>Route optimisation work is currently being undertaken to a timetable that will enable the Recycling & Waste Service to plan for delivery of the requirements of simpler recycling legislation. Proposals for leadership/member consideration will be available prior to the end of quarter 3 this financial year. Whilst progress could be considered 'green', the project has been flagged as 'amber' as the resources required to meet legislative requirements are not yet known and their cost/affordability, may present a barrier to success and will need to be considered in context with</p>

Appendix 8: Corporate Plan Projects Q1 2024/25

Blue = Complete, Green = on track, Amber = at risk, Red = off track

Corporate Plan Theme	Project	Q1	Comments
			available government grant and the broader financial position of the Council.
Healthy Environment	Decarbonise the Hexagon theatre through improved heating and lighting.	At risk	A contract has now been issued to Drift Services Group as the Ground Source Heat Pump bore hole contractor. Work started to set up site from 10 June with drilling of bore hole 1 (next to the Hexagon) from 17 June and completed by 15 July. Work on bore hole 2 (Lavender gardens) started from 17 July with the full programme complete by 15th August. Rated Amber as we do not have test results yet and will not have these until September 2024
Healthy Environment	Deliver £8m of investment in resurfacing roads and pavements	At risk	Tender awarded - works commenced August. This is a 2-year delivery programme.
Healthy Environment	Deliver the next phase of our fleet electrification and decarbonisation programme and publish our Electric Vehicle Strategy	Complete	The planned purchase of electric vehicles has been completed
Healthy Environment	Delivery of Capital Education Property Development Programme	On track	Projects and programme progressing as per the intended timescale. Key achievements are as follows: <ul style="list-style-type: none"> • The SEN provision at the Avenue Centre complete • 5 schools flat roofs replacements as well as Parklane pitched roof replacement • Ranikhet Schools remodelling is due to complete Dec 2024 • The schools Heating and electrical and fire risk works are proceeding according to the programme. • SEN High needs Capital projects have started on 5 sites and should complete in the Autumn. • Feasibility study to convert a mainstream school to an SEN school has just started and should completed by mid October.
Healthy Environment	Implement the Climate Emergency Strategy, including delivering over 150 actions to contribute to the overall vision to mitigate and adapt to climate change	At risk	The 23/24 Annual Report on performance against the Reading Climate Emergency Strategy and Action Plan is not due until Q3 of 2024. The 22/23 report on the Reading Climate Emergency Strategy detailed good progress, with the majority of the 150 actions within the Strategy ranked 'Green' or 'Amber' (see https://readingcan.org.uk/about-us/annualreport/ for details). The 2022 national dataset for Local Authority Area emissions data was released in July 24 and shows a reduction of 54% in Reading's carbon footprint between 2005 and 2022 (the latest year for which data is

Appendix 8: Corporate Plan Projects Q1 2024/25

Blue = Complete, Green = on track, Amber = at risk, Red = off track

Corporate Plan Theme	Project	Q1	Comments
			available) is the 12th highest reduction of 374 local authority areas in the UK and Reading's per capita emissions are also the lowest in Berkshire. Whilst Reading's relative performance is strong and the emissions are once again moving in a downward trajectory, they have not reduced since 2020 and are therefore not on target for net zero by 2030. The pace of emissions reduction needs to increase significantly to align with the target in the Reading Climate Emergency Strategy of 'net zero by 2030'. The 2023 data will be published in June/July 2025.
Healthy Environment	Implement the Local Transport Plan (LTP)	On track	LTP 2040 was adopted by Strategic Environment, Planning & Transport (SEPT) Committee in June 2024.
Healthy Environment	Retaining our position on the 'A' list' for bold leadership on climate change following an assessment by the Carbon Disclosure Project	On track	The Council is now preparing for its 2024 annual submission to Climate Disclosure Project (CDP) which is due at the end of July. At the time of reporting there are issues with the input software from CDP which is delaying the submission. At the moment it remains green as we are still on the A list, pending our submission and review of the 2024 data.
Healthy Environment	The allocation of £1.6 million Community Infrastructure Funds and commencement of the approved schemes	At risk	£1.6 million of Community Infrastructure Levy funds were allocated to 18 local projects in March 2022 by Policy Committee. Work has completed on 14 of the projects, whilst the remainder are currently underway, in the preparatory stages or are awaiting the completion of other projects. A further allocation of CIL local funds made by Policy Committee in July 2024. Different projects are at different stages, and some of the remaining projects still have question marks about delivery. A full description of the status of each project was reported to Policy Committee on 8th July.
Inclusive Economy	Adoption of a new Town Centre Strategy	On track	Updates to the final draft of the strategy ongoing and on target. Workshops and engagement held as planned. Final updates due to be completed in September.
Inclusive Economy	Bring forward the Minster Quarter site for development and using the £2m brownfield development grant	On track	Development Agreement and Lease is undergoing negotiation with the successful bidder and is on track for Summer 2024 as planned. Office of Planning and Evaluation and Ministry of Housing, Communities and Local Government (MHCLG) are receiving regular updates on Brownfield Land Release Fund (BLRF) spend which is being overseen by the council.

Appendix 8: Corporate Plan Projects Q1 2024/25

Blue = Complete, **Green** = on track, **Amber** = at risk, **Red** = off track

Corporate Plan Theme	Project	Q1	Comments
Inclusive Economy	Celebrate Reading's diverse arts, culture, and heritage. Use arts, culture, heritage, and leisure as a vehicle for delivering placemaking; health and wellbeing; inclusion; economic development and lifelong learning outcomes.	On track	Children's Festival and WaterFest included strong elements of arts, culture & heritage delivered by the Council and with cultural partners. Delivery of Creative Lives seed grant projects started aimed at promoting and developing small scale creative activity in neighbourhoods, particularly focusing on Whitley and Church. Delivery of storytelling and creative writing sessions in schools, including Blessed Hugh Faringdon, on the story of George Freeman a slave in Georgian Britain who lived in Greenham and whose baptism record features in the Royal Berkshire Archives. Successful delivery of Create a Buzz as part of Reading Climate Festival 2024, delivered by Nature Nurture, using creativity to highlight the importance of bees and other pollinators. Included several workshops in schools in the Whitley Excellence Cluster.
Inclusive Economy	Complete Reading West Station Upgrade	Complete	Works are complete and the new station facilities were opened on 19 March 2024.
Inclusive Economy	Continued delivery of South Reading Mass Rapid Transport	On track	Construction is progressing well on site. Current expected completion of Mar 25. Progress meetings ongoing to mitigate project risks and minimise traffic impact where possible.
Inclusive Economy	Deliver key improvements to the library service, including plans for the Central Library.	On track	New Library work continues to prepare for move, including ongoing withdrawal of stock, discussion with designer. Service has fed into the Furniture, Fixtures and Equipment (FFE) and electric/data works. Service has also worked on system changes to improve performance for customers and staff, work to prepare for new visa contract, preparation for the summer reading challenge. Performance remains good, income, visitor and issue numbers are on track for year.
Inclusive Economy	Deliver our Reducing Inequality Strategy through a place based approach to improving skills education and training.	On track	The Tackling Inequality Strategy (TIS) Action Plan is being updated following input from BFfC, New Directions College and Reading Economy and Destination Agency (REDA). The Place Based Pilots in the south of Reading are delivering the approved projects to support the programme objectives, with further projects to be considered by the Programme Sponsors for delivery.

Corporate Plan Theme	Project	Q1	Comments
Inclusive Economy	Develop and implement adult skills, employment support and training programmes	On track	<p>Refugee Project in Partnership with Thames Water: The Refugee Project, run in collaboration with Thames Water, has successfully concluded. Learners involved in the project had the opportunity to deliver a final presentation at Thames Water offices. This event showcased the skills and progress made throughout the program. We are pleased that one of our learners has been offered a position with Thames Water, highlighting the project's success in facilitating employment opportunities. Thames Water has expressed interest in continuing this partnership. We are currently in the process of planning another iteration of the project to provide more learners with similar opportunities.</p> <p>Supported Learners in Hospitality: This term has been particularly successful for our supported learners in the Hospitality programme. A significant achievement was their catering for the GLL Sports Foundation Award Ceremony, which was well-received and demonstrated their practical skills and professionalism.] The majority of these learners will be returning next academic year to progress to higher levels within the programme.</p> <p>Cedar Court Project: The Cedar Court Project is progressing as planned. We are on track to start offering hot meals from September. This initiative will not only provide valuable practical experience for our learners but also serve the community by offering nutritious meals.</p>
Inclusive Economy	Employment and Skills programme delivered via REDA	On track	<p>Three new Employment and Skills Plans (ESP's) have been signed with developers locally, including The Hexbox. Station Hill Phase 2 with Sir Alfred McAlpine is producing significant outcomes over the summer, thanks to an ambitious delivery programme with Department of Work and Pensions. Six other significant plans remain in the development pipeline. Cumulative ESP actual outputs remain as last quarter. pine figures – i.e. 771: 25 apprenticeships, 452 local jobs, 38 work experience opportunities and education support to 256 students. ESP contributions have funded a complete programme between 2023-24, and a new programme has been proposed for approval which will provide ongoing support for local residents in most need. Renewal of the ESP programmes will ensure continuity of delivery between 2024/25 building on the work REDA has delivered</p>

Appendix 8: Corporate Plan Projects Q1 2024/25

Blue = Complete, Green = on track, Amber = at risk, Red = off track

Corporate Plan Theme	Project	Q1	Comments
			through UK Shared Prosperity Fund and S106 funding. Recent S106 funded Job Fest at The Town Hall saw nearly 1000 residents seek employment and training advice from 35 employers and 10 agencies. Our 3rd Lights Camera Business event was held at the Penta attracting 60 local companies to come and hear more about work in the Screen Sector supply chain.
Inclusive Economy	Implement and subsequently expand a new apprenticeship and work experience mentoring scheme	At risk	Apprenticeships - we continue to press services to recruit apprentices to ensure we can meet our target but are currently short of the target (1.71% of new starters compared to a target of 2.3%). Corporate Management Team will be asked to approve the new apprenticeship strategy shortly. Work experience is going well - the new approach is bedding in and feedback remains positive
Inclusive Economy	Shape the 3 year delivery plan 2022-25 for Reading's Culture and Heritage Strategy	On track	Notes sent out to participants and key stakeholders for sign off, statement of intent to be shared more widely end of October 2024.
Inclusive Economy	Start work to deliver significant improvements to our culture and customer offer with major works to the Hexagon and the Civic building where we will be reprovisioning the Central Library and redesigning customer provision to create a more modern and efficient offer	At risk	Main contractors identified for both projects and detailed design has been completed for both under Pre-Construction Agreements. Value engineering is ongoing due to significant cost increases and to ensure funding deadlines can be met.
Inclusive Economy	Support the development of an Economic Development Strategy for Reading led by Readings Economic & Destination Agency (REDA)	At risk	On hold pending the completion of the Berkshire Strategy
Thriving Communities	Continue delivery of the new Council homes programme	On track	Site preparation continues towards works commencing on site to deliver the new homes. However, Inflation remains a risk item and the construction industry continues to be impacted by Brexit and the war in Ukraine. Procurement of contractors has improved and interest in delivering our schemes has improved as we adjust our processes. However, we are seeing a number of construction firms going into administration and this is a concern.
Thriving Communities	Create a co-produced Adult Social Care Strategy	At risk	We are in the process of updating our current ASC Strategy, which will be co-produced with individuals who have lived experience and our partners. The strategy will outline how Reading intends to prevent, delay and reduce

Appendix 8: Corporate Plan Projects Q1 2024/25

Blue = Complete, Green = on track, Amber = at risk, Red = off track

Corporate Plan Theme	Project	Q1	Comments
			the care support needs of our communities, including those who fund their own care and support. Currently, we are still finalising the plan for updating the strategy, and the review is in its initial phase.
Thriving Communities	Deliver the five implementation plans in collaboration with statutory, voluntary and community partners which cover a range of health improvement actions across the five priority areas: 1. Reducing the difference in health between different groups of people; 2 Support for individuals at high risk of bad health outcomes to live healthy lives; 3. Help children and families in early years; 4. Promote good mental health and wellbeing for all children and young people; 5. Promote good mental health and wellbeing for all adults	On track	A paper on recent activity and progress against the key Performance Indicators was taken to the Reading Health and Wellbeing Board on Friday 12th July 2024. As reported previously, the majority of indicators for each implementation area are green. There were three amber indicators, and the review of current actions has been completed in preparation for the annual conference on 29th July 2024.
Thriving Communities	Deliver zero carbon initiatives within Council homes including using passivhaus principles to design new homes, retrofit energy efficiency measures and develop more low carbon energy sources for existing RBC Housing	On track	New local authority housing comprising 46 dwellings at Passivhaus standards currently under construction, due to be completed during 2024.
Thriving Communities	Develop a Family Hub model for Reading, focusing on creating a more seamless Family Help offer that is targeted at the areas of greatest need	On track	The Early Help Strategy sets the vision for how we deliver Early Help in Reading. The Family Hub model has been designed alongside this strategy and with partners. Both the Strategy and Family Hub plans will be presented to BFfC Board in July, ready for launch in September. There is a comprehensive Programme plan in place for the development of Family Hubs. The plan is for a Pilot Hub to go live in 24/25 with all family centre sites then prioritised and 'in flight' between '24 and '26. The MTFs (24/25) saving attached to this programme of work is on target with £500k already saved.
Thriving Communities	Develop a preventative occupational therapy function at the Adult Social Care Advice and Well Being Hub	On track	The Directorate intends to develop a falls and frailty service for people at risk. Programme Lead for falls and frailty is engaging with Health Integrated Care Board (ICB) and partner authorities and currently completing needs assessment to inform next steps.

Appendix 8: Corporate Plan Projects Q1 2024/25

Blue = Complete, Green = on track, Amber = at risk, Red = off track

Corporate Plan Theme	Project	Q1	Comments
Thriving Communities	Develop an unpaid carers strategy and increased short breaks provision in partnership with carers and partners	On track	The Carers Strategy was agreed at Adult Social Care, Children's Services & Education Committee (ACE) in June 2024.
Thriving Communities	Develop our refreshed Early Help strategy with the One Reading Children & Young People's Partnership, strengthened by a shared overarching strategy to tackle child poverty	On track	The Early Help strategy has been updated and partners committed to delivering preventative work for our children and families through a Family Hub delivery model, addressing poverty as an overarching focus.
Thriving Communities	Development of a voluntary sector-led Adult Social Care Front Door	On track	Lot 1 contract has been awarded to British Red Cross and implementation work has commenced with contract start date 14th October 2024. Lot 2 re-scoping work is underway with a draft model aimed to be approved by Senior Responsible Owner in August 2024. Alignment with procurement planning for Closing the Gap Framework is ongoing.
Thriving Communities	Implement RISE, our new inclusion support service, which will help develop inclusive practice across all Reading schools	On track	All support posts successfully recruited to. All schools have had initial advisory support visits with SEND inclusion plans in place. In order to respond to the shift in the needs of Reading's children with SEND, as reported to CMT, the RISE team, in collaboration with Berkshire Health Foundation Trust and the University of Reading has initiated work targeted at increasing behaviour support and Speech, Language and Communication Needs (SLCN) support in Reading.
Thriving Communities	Implement the VCS action plan to build our relationship with the VCS and increase capacity within the sector.	On track	The new Voluntary and Community Sector (VCS) Compact Action Plan has been produced. Regular engagement with the VCS has continued, including monthly Voluntary Information Network meetings and direct engagement on specific issues. An update on the VCS Compact Action Plan was provided to Social Inclusion Board in June 24.
Thriving Communities	In partnership with GLL, continue to deliver investment in the borough's leisure facilities, including improvements at South Reading Leisure Centre, and finish and open the new swimming pools at Rivermead Leisure Centre	Complete	We opened the new swimming pools and splashpad at Rivermead Leisure Centre on the 17th June. The centre is now fully open and operational. The demountable pool continues to be used by a swimming club and schools for approx. 10-15 hours per week. GLL are due to share proposals for the demountable pool with officers in September. The swimming pool and wet side changing rooms at South Reading Leisure Centre reopened on the 24th June, following an extensive refurbishment. The paddling pool at Christchurch Meadows opened on time on the 25th May, following repairs to the site and overcoming complications with power

Corporate Plan Theme	Project	Q1	Comments
			supply. The paddling pool will remain open until mid-September, after the schools return.
Thriving Communities	Increase the number of local placements for our children in care to ensure as many of our children as possible remain living near their local friends and family networks	On track	The Transformation Programme has a number of projects that are working to increase the number of stable loving homes in Reading. The target is to ensure that >25% of children are living 20+ miles of Reading. Work to date includes an IFA restructure which is now in place to make sure we are in the right shape to support our foster carers, therefore increasing retention. BFfC are now part of the SE Regional Fostering Hub which is seeking to increase the number of Foster Carer enquiries by 30% and the number of Foster Carer approvals by 20%, this hub went live on the 8th July and we expect to see and increase in approvals in 25/26. We are currently in consultation regarding carer's allowance to ensure we are competitive with neighbouring authorities. Finally, work is underway to launch a Mockingbird constellation in Sept/Oct - this again will support the recruitment and retention of Foster Carers in Reading, as well as providing a network for the children we care for. Children's Residential Care Homes - 18 properties were jointly reviewed by RBC and BFfC - the search for a suitable property was narrowed down to 5 properties which we have commissioned feasibility assessments for, these will be completed in September and an MTFS paper is being developed to cover both revenue and capital costs for 2 Children's Residential Care Homes to open in 25/26.
Thriving Communities	Launch Community Wellness Outreach (CWO) Programme including NHS Health Checks	On track	There have been 810 checks as at the end of June 2024. Of the cohorts seen 66% of people were found to have very high/high body mass index (BMI) scores, 23% had high or very high blood pressure and 24% with high blood glucose levels, a pre-indicator of diabetes. The data we have shows that people from Asian/Black backgrounds have a higher risk of developing cardiovascular disease and diabetes as a result of these conditions. Reading has a higher proportion of people from these ethnic groups compared to the England average. It is of note, that 49% of people seen at these CWO sessions are from these ethnic groups, which will enable preventative support to be provided and reduce likelihood of developing more serious conditions. The usual age range for the NHS Health checks is from 40 years to 74 years. This project has delivered the checks to everyone over 18 years of age in Reading in order to take an early

Appendix 8: Corporate Plan Projects Q1 2024/25

Blue = Complete, Green = on track, Amber = at risk, Red = off track

Corporate Plan Theme	Project	Q1	Comments
			detection and prevention approach. So far 10% of people seen have been over the age of 74 and 28% have been below age 40.
Thriving Communities	Set up a dynamic purchasing system (DPS) to enable us to procure good quality and cost-effective emergency accommodation	At risk	Work for the DPS continues however there has been a change in approach with the inclusion of block booked contracts with suppliers. It is the intention to pursue block booked arrangements initially as a way to stabilise the market in terms of pricing whilst also undertaking market engagement. Work will then continue on the establishment of the DPS itself.
Thriving Communities	Strengthen corporate parenting activity of the Company and Council through a refreshed Corporate Parenting strategy and implement the learning from the Care Leavers' Review and review of our Corporate Parenting Panel	At risk	Care Leavers' Offer published and signed off at Corporate Parenting Panel on 16.07.2024. Corporate Parenting Strategy updated and work underway to strengthen the service and offer provided to care leavers and children in our care. Amber grading as awaiting sign off of Care Leavers' Offer and to explore if the offer can further be expanded through executing corporate parenting responsibilities across RBC and the wider partnership.
Thriving Communities	Work with our partners and GLL new leisure provider to increase rates of physical activity and attendance at borough leisure centres	On track	<p>Over 185k people participated in an activity in our leisure centres in April & May. The GLL participation forecast for June is 100k, taking the total for Q1 to circa 285k.</p> <p>Membership numbers continue to increase every month. GLL reported there being a total of 7,712 pre-paid members in May. This is likely to increase following the opening of the pools at Rivermead and South Reading in June.</p> <p>According to Active Lives, the number of people participating in 150 minutes of physical activity per week increased from 59.8% in 21/22 to 68% in 22/23. The report was published in June 24. This brings us closer to Wokingham (68.5%) & West Berks (68.4%). We're outperforming Windsor & Maidenhead (65.9%), Slough (56.8%), and Bracknell (62%).</p>
Thriving Communities	Year 1 delivery of the Community Safety Actions through the delivery groups as set out in the Plan	On track	Year 1 delivery of actions successfully completed for 2023/24. A report will be taken to the Community Safety Partnership (CSP) Executive Group in September to update on the progress of the plan and Housing, Neighbourhoods and Leisure Committee in November. Delivery of year 2 actions for 2024/25 is on track. A new Community Safety Partnership Performance Dashboard has been introduced to monitor and measure

Corporate Plan Theme	Project	Q1	Comments
			<p>performance on crime types and perception of crime and safety. This will be utilised at the CSP Executive Group. The 2024 Community Safety Survey will go live week commencing 15th July and will run until 8th September, with initial findings reported to the CSP Executive Group in September.</p> <p>Key highlights include the introduction of the Activities & Programmes Group, leading on the delivery of "Olly's Plan" in response to knife crime. The key focus on the group and plan is to improve local awareness of support and activities for young people who are most at risk of involvement in serious violence, the criminal justice system or exploitation. The partnership spans a rich network of services from Youth Services, Cultural Services, Education Provision, Community Sports, and Leisure services. Sharing knowledge and resources will enable the reach of the services to grow, help identify gaps in provision and respond to the needs of young people.</p> <p>Review of the Safer Neighbourhood Forums has concluded, with recommendations for a refreshed model presented at HNL in July. The main focus is to expand the reach and network across the Borough to allow all residents to have access to a Community Safety related public meeting. The new model will be implemented in the Autumn, with new forums developed during this time.</p> <p>The CSP, in partnership with the Youth Justice Service (BFfC) has been successful in its bid to be part of the Youth Endowment Fund's pilot Area Leaders Programme (ALP). The programme's aims are to increase evidence-based decision making, commissioning and problem-solving in area-based partnerships to reduce children and young people becoming involved in violence.</p>