

READING BOROUGH COUNCIL

REPORT BY CHIEF EXECUTIVE

TO:	Council		
DATE:	25 <sup>th</sup> June 2019		
TITLE:	Shaping Readings Future: Our Corporate Plan 2018-21 annual refresh		
LEAD COUNCILLOR:	Cllr Brock	PORTFOLIO:	Leadership
SERVICE:	All	WARDS:	All
LEAD OFFICER:	Peter Sloman	TEL:	72067
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**1. PURPOSE OF REPORT AND EXECUTIVE SUMMARY**

1.1 Shaping Readings Future: Our Corporate Plan 2018-21 was published at Council in June 2018. This report presents the final draft of an annual refresh of the plan for publication in June.

The Corporate Plan sets out:

- The Council's vision and priorities which provide the context for service delivery;
- How the Council works together with partners and our contribution to Shaping Readings Future; and
- How we will measure the difference that we make

1.2 Following consideration by Councillors, in January and March, feedback from portfolio holders and officers has been incorporated into the final draft. Success measures have also been updated to include 2018/19 results and revised targets where results show variation from the estimate.

1.3 The final draft plan is attached at appendix one for consideration.

**2. RECOMMENDED ACTION**

2.1 Council is asked to approve the refreshed Corporate Plan, as outlined at appendix one.

**3. POLICY CONTEXT**

3.1 Council in June 2018 approved Shaping Readings Future: Our Corporate Plan 2018-21. The Councils Corporate Plan reflects our priorities for Reading and provides direction for our staff in delivering services to meet the needs of our

communities whilst working to a budget set by our medium term financial strategy

#### **4. THE PROPOSAL**

4.1 The annual refresh of our Corporate Plan 2018-21: Shaping Readings Future is attached at appendix 1.

4.2 Progress against our measures of success is reported to Councillors and a quarterly performance report is published four times per year.

##### **Service Plans**

4.3 Service plans have been refreshed alongside the Corporate and Medium Term Financial Plan and are in place. This is to ensure there is a link from the Corporate Plan to service plans and team's plans, and subsequently individual appraisals - the Golden Thread.

4.4 A revised performance Improvement Framework is now in place including reporting mechanisms that will provide a 'golden thread' linking the Corporate Plan objectives through to the individual performance targets of staff.

#### **5. CONTRIBUTION TO STRATEGIC AIMS**

5.1 Our vision as Reading Borough Council is: *to ensure that Reading realises its potential - and to ensure that everyone who lives and works here can share the benefits of its success.* We have six priorities which contribute to delivering this vision. The priorities are set out below:

- Securing the economic success of Reading
- Improving access to decent housing to meet local needs
- Protecting and enhancing the lives of vulnerable adults and children
- Keeping Reading's environment clean, green and safe
- Promoting health, education, culture & wellbeing
- Ensuring the Council is fit for the future

#### **6. COMMUNITY ENGAGEMENT AND INFORMATION**

6.1 Budget-related communications and consultations will continue to be a priority over the next three years as we work to identify savings and income opportunities.

#### **7. EQUALITY IMPACT ASSESSMENT**

7.1 Under the Equality Act 2010, Section 149, a public authority must, in the exercise of its functions, have due regard to the need to—

- eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;

- advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

7.2 The equality duty is relevant to the development of the Corporate Plan and An Equality Impact Assessment has been completed

## **8. LEGAL IMPLICATIONS**

8.1 There are no legal requirements to have a Corporate Plan. However, it is a key strategic document which sets out the Council's key priorities and provides a framework for both budget development and service delivery.

## **9. FINANCIAL IMPLICATIONS**

9.1 The priorities within the Corporate Plan form the basis of our spending plans over the next three years. The Council's financial position remains challenging over the period of the Plan with an on-going need to drive efficiency, productivity and income in order to secure service delivery. Therefore, this plan and the budget will continue to be updated every year to take account of changes.

## **10. BACKGROUND PAPERS**

10.1 Appendix one - Shaping Readings Future Our Corporate Plan 2018 -21 - Annual Refresh Spring 2019